

# Public Document Pack



Monitoring Officer  
**Christopher Potter**

County Hall, Newport, Isle of Wight PO30 1UD  
Telephone (01983) 821000

## Agenda

Name of meeting	<b>FULL COUNCIL</b>
Date	<b>WEDNESDAY 20 SEPTEMBER 2023</b>
Time	<b>6.00 PM</b>
Venue	<b>COUNCIL CHAMBER, COUNTY HALL, NEWPORT, ISLE OF WIGHT</b>
Members of the committee	All Members of the council

Democratic Services Officer: Marie Bartlett  
democratic.services@iow.gov.uk

---

1. **Minutes** (Pages 7 - 16)

To confirm as a true record the Minutes of the meeting held on 19 July 2023.

2. **Declarations of Interest**

To invite Members to declare any interest they might have in the matters on the agenda.

3. **Election of Executive Leader to hold office until Annual Council May 2025, (Cabinet Leader/Leader of the Council)**

To fill the vacancy that has arisen through the resignation of the Leader (effective 6pm Wednesday, 20 September 2023) for the remainder of the period to the Annual Meeting of the Council in May 2025 under the terms of the Constitution.



Details of this and other Council committee meetings can be viewed on the Isle of Wight Council's [website](#). This information may be available in alternative formats on request. Please note the meeting will be audio recorded and the recording will be placed on the website (except any part of the meeting from which the press and public are excluded). Young people are welcome to attend Council meetings however parents/carers should be aware that the public gallery is not a supervised area.

4. **Public Question Time - Maximum 15 Minutes for Written Questions and 15 Minutes for Oral Questions**

Questions may be asked without notice but to guarantee a full reply at the meeting, a question must be put including the name and address of the questioner by delivery in writing or by electronic mail to Democratic Services at [democratic.services@iow.gov.uk](mailto:democratic.services@iow.gov.uk), no later than two clear working days before the start of the meeting. Normally, Full Council is held on a Wednesday, therefore the deadline for written questions will be Friday, 15 September 2023.

5. **Chairman's Official Announcements**

To receive the Chairman's official announcements.

6. **Leaders Update Report (20 minutes) (Pages 17 - 20)**

- a) To receive the former Leader's update report.
- b) To receive the elected Executive Leader's announcements

7. **Report of the Monitoring Officer**

- (a) Review of Political Proportionality, Alternative Arrangements, Nominations and Appointments (Pages 21 - 40)

8. **Report of the Cabinet Member for Children's Services, Education and Lifelong Skills**

- (a) Isle of Wight Youth Justice Plan (Pages 41 - 82)

9. **Motions Submitted under Part 4A, Procedure Rule 9 of the Council's Constitution**

- (a) By Councillor D Andre

That this Council supports Southampton and Isle of Wight Music Hub's bid for funding from the DfE and Arts Council England to be the Hub Lead Organisation for our geographical region.

Southampton and Isle Of Wight Music Hub's aim is to make quality musical opportunities accessible, affordable, enjoyable and educational to all children and young people aged 0-18. Through supporting and delivering music in schools and the community, Isle of Wight Music Hub ensures that every child has access to the ongoing music making that drives long lasting, meaningful transformation.

The partnership draws upon the strengths of the collective group, reflective of the cultural and artistic diversity of the island and celebrates the musical achievement of children and young people on the Isle of Wight. As trustees of The Island Collection and Chair of IWCEP they are very well versed in the Cultural Strategy and they align with the direction of travel.

They currently work with 100% of schools and settings across the island in

some capacity. Their hub programme of activities this year alone has reached close to 7500 children (close to 50% of the IOWs school population) through events, performances, activities, workshops, and CPD. Schools, headteachers and music leaders all see them as a first point of contact for support with music due to the quality of their delivery or training or the offers that they give them via the hub menu to take part in projects, workshops and events for free.

Funded by the DfE via the Arts Council their core funding for Southampton and Isle of Wight has enabled them to secure a further £556,000 of funding plus a further £2 million of leveraged funding, supporting the wider music and cultural ecosystem on the IOW supporting and allowing greater access to music, instruments, and performance opportunities for schools and young people.

IOW Music Hub is committed to ensuring that there are high quality musical activities to meet the needs of all children and young people. Through a range of innovative approaches, they seek to develop inclusion, participation and progression for children in schools, the community and beyond. They have referral systems with the IOW YOT for NEET YP and work closely with all the SEND settings using music as an intervention and to support wellbeing and social and emotional outcomes.

The IOW Music Hub have a proven track record in excellence. Their experience in rehabilitating what was a non-existent partnership on the IOW in the past 7 years has provided them with the vision, innovation and strategy needed to successfully manage a full and varied offer. If they are successful in this bid, they will be able to continue to inspire and enthuse our island young people for the next academic year and beyond.

(b) By Councillor K Love

That the Isle of Wight Council's Staff Parking Permit Scheme be amended to reflect the modernisation of its slimline workforce in delivering multiple service and business needs to the people of our Island by extending the Scheme to cover all 24/7 parking for a registered vehicle in all council Long Stay carparks, with the permit attached to the registered vehicle and not as currently, to the named employee or volunteer. This enables equality of application use and parity between the public scheme and workplace use and therefore there is no need for complicated differential rules within enforcement procedures. This scheme recognises and values the additional unpaid efforts of our workforce and volunteers who so often go above and beyond to ensure that our customer's, the people of our Island, receive the best services of our council in a timely manageable and flexible way.

(c) By Councillor L Peacey Wilcox

Council resolves that the Councillor Phil Jordan be appointed as Executive Leader with immediate effect, to serve in that office until Annual Council May 2025.

10. **Member Questions to the Leader and to any other Cabinet Member (30 minutes)**

To receive a reply to a question asked during Members' Question Time to the Leader or Cabinet Member, a question must be submitted in writing or by electronic mail to Democratic Services no later than 5pm on Thursday, 14 September 2023. A question may be asked at the meeting without prior notice but in these circumstances there is no guarantee that a full reply will be given at the meeting.

CHRISTOPHER POTTER  
Monitoring Officer  
Tuesday, 12 September 2023

## Interests

If there is a matter on this agenda which may relate to an interest you or your partner or spouse has or one you have disclosed in your register of interests, you must declare your interest before the matter is discussed or when your interest becomes apparent. If the matter relates to an interest in your register of pecuniary interests then you must take no part in its consideration and you must leave the room for that item. Should you wish to participate as a member of the public to express your views where public speaking is allowed under the Council's normal procedures, then you will need to seek a dispensation to do so. Dispensations are considered by the Monitoring Officer following the submission of a written request. Dispensations may take up to 2 weeks to be granted.

Members are reminded that it is a requirement of the Code of Conduct that they should also keep their written Register of Interests up to date. Any changes to the interests recorded on that form should be made as soon as reasonably practicable, and within 28 days of the change. A change would be necessary if, for example, your employment changes, you move house or acquire any new property or land.

If you require more guidance on the Code of Conduct or are unsure whether you need to record an interest on the written register you should take advice from the Monitoring Officer – Christopher Potter on (01983) 821000, email [christopher.potter@iow.gov.uk](mailto:christopher.potter@iow.gov.uk), or Deputy Monitoring Officer - Justin Thorne on (01983) 821000, email [justin.thorne@iow.gov.uk](mailto:justin.thorne@iow.gov.uk).

---

## **Notice of recording**

Please note that all meetings that are open to the public and press may be filmed or recorded and/or commented on online by the council or any member of the public or press. However, this activity must not disrupt the meeting, and if it does you will be asked to stop and possibly to leave the meeting. This meeting may also be filmed for live and subsequent broadcast (except any part of the meeting from which the press and public are excluded).

If you wish to record, film or photograph the council meeting or if you believe that being filmed or recorded would pose a risk to the safety of you or others then please speak with the democratic services officer prior to that start of the meeting. Their contact details are on the agenda papers.

If the press and public are excluded for part of a meeting because confidential or exempt information is likely to be disclosed, there is no right to record that part of the meeting. All recording and filming equipment must be removed from the meeting room when the public and press are excluded.

If you require further information please see the council guide to reporting on council meetings which can be found at <http://www.iwight.com/documentlibrary/view/recording-of-proceedings-guidance-note>

All information that is recorded by the council is held in accordance with the Data Protection Act 2018. For further information please contact Democratic Services at [democratic.services@iow.gov.uk](mailto:democratic.services@iow.gov.uk)

## Arrangements for Submitting Oral Questions at Meetings of Council and Cabinet:

The front desk “opens” for public wishing to attend the meeting half an hour before the meeting.

In the circumstances that a member of the public wishes to ask an oral question, they should approach the front desk and notify them of their intention. They will be given a form to complete which details their name, town/village of residence, email address and the topic of the question (not the question in full, unless they wish to provide this).

These forms will be numbered in the order they are handed back.

The time for registering questions will be for a 20 minute period (up to 10 minutes prior to the start of the meeting). After that time expires the forms will be collected and given to the Chairman of the meeting.

If time allows after dealing with any written questions, the Chairman will then ask those who have submitted a form to put their question. These will be in the order they were received. As the subject matter is known, the Chairman should be able to indicate which member will reply. If time permits the Chairman may accept further questions.

The option to ask a supplementary question will be at the Chairman’s discretion.

Once the defined period of time allowed for questions has passed (and assuming the Chairman has not extended this) then all remaining oral questions are left unanswered.

No oral question will receive a guaranteed written response, unless the member responding indicates as such.



## Minutes

Name of meeting	<b>FULL COUNCIL</b>
Date and Time	<b>WEDNESDAY 19 JULY 2023 COMMENCING AT 6.00 PM</b>
Venue	<b>COUNCIL CHAMBER, COUNTY HALL, NEWPORT, ISLE OF WIGHT</b>
Present	Cllrs C Critchison (Chairman), K Love (Vice-Chairman), D Adams, D Andre, J Bacon, M Beston, P Brading, G Brodie, V Churchman, R Downer, W Drew, S Ellis, P Fuller, A Garratt, S Hendry, C Jarman, J Jones-Evans, P Jordan, J Lever, M Lilley, K Lucioni, J Medland, C Mosdell, J Nicholson, M Oliver, T Outlaw, G Peace, L Peacey-Wilcox, R Quigley, C Quirk, R Redrup, J Robertson, P Spink, I Stephens, N Stuart and I Ward
Apologies	Cllrs M Price

---

### 12. **Minutes**

RESOLVED:

THAT the minutes of the meeting held on 17 May 2023 be approved.

### 13. **Declarations of Interest**

There were no declarations at this stage.

### 14. **Public Question Time**

Written public questions were submitted by Mrs R Richards (PQ-33-23), Ms E Brothers (PQ-34-23) and K Burke (PQ-35-23).

Ms E Brothers asked a supplementary question, could examples of where equal opportunities had been identified in an Equality Impact Assessment where adverse impact had been identified the Cabinet Member for Finance, Climate Change and Biosphere advised that he would provide a written response.

Mr A Whitaker asked what was being done to protect the listed clock tower in Shanklin, the Cabinet Member for Finance, Climate Change and Biosphere advised that he would look into the matter and provide a response,

Mr Whitaker asked when the lift in Shanklin would be painted, it had been scheduled in the budget for a number of years, however the work had not been carried out. The Cabinet Member for Economy, Regeneration, Culture and Leisure advised that there was a schedule of works and she would advise when work was taking place.

Cllr S Parkes asked a question regarding the number of House of Multiple Occupancy in Sandown and groups congregating on the beach, the Cabinet Member for Regulatory Services, Community Protection, Waste and ICT advised that she would be in contact with the Parish Council to arrange a meeting regarding this issue.

Cllr S Parkes asked a supplementary question regarding the Eastern Bay vision, the Cabinet Member for Economy, Regeneration, Culture and Leisure advised that the vision fed into the current place planning work being undertaken for the Bay area.

Mr O McClean from the Youth Council asked a question regarding providing subsidised or more accessible transport to and from activities to reduce isolation and loneliness in young people, the Cabinet Member for Children's Services, Education and Lifelong Skills advised that this was a matter that the council could consider in more detail, although Southern Vectis were proved with funds to provide concessionary fares with a discount for young people.

#### 15. **Chairman's Official Announcements**

The Chairman advised that she had attended several events, which included:

- Welcome reception for visitors from Coburg
- Star Awards celebrating achievements of those in care
- Isle of Wight Education awards
- Armed Forces day event held in Ryde

The Chairman acknowledged the achievements made by the Isle of Wight team at the Island games in Guernsey.

Thanks were given to the Vice Chairman who had attended some events on her behalf.

#### 16. **Leaders Update Report**

The Leader introduced her report and congratulated the Island team for their achievements at the Island games. She went on to advise that she and the Leaders of the councils that are part of the Island's Forum had written to Secretary of State for Levelling Up, Housing and Communities setting out key issues for Islands. The Leader reiterated her view that the priority for the Island was to continue to press the government for fair funding for the Isle of Wight Council.

She advised that she was under pressure to support the Southampton, Hampshire and Portsmouth devolution deal, which she was reluctant to do at this stage as the Island would not benefit from it.



A question was asked regarding the closure of Dash, and what would be done to help with support, the Leader advised that she would meet to discuss the matter.

An enquiry was made regarding the recommendations put forward on the acquisition strategy, the Deputy Leader and Cabinet Member for Adult Services and Housing, Public Health and Homelessness advised that work was ongoing, however he was cautious with council tax payers money.

Questions were raised regarding the proposed development at Nicholson Road in Ryde, the Leader informed Council that there had been an issue regarding funding, however discussions were taking place.

Concern was raised regarding the number of island residents who did not have a home, the Leader advised that a dedicated member of staff in housing was in post to look into the issue.

Frustration regarding what seemed to be lack of action in building houses for Island people was expressed, the Leader confirmed that there were allocated sites for housing development were coming forward, discussions with registered housing providers were also ongoing for developments similar to that at Branstone.

**17. Report of the Monitoring Officer**

**18. Appointments to Committees**

The Monitoring Officer advised that nominations had been received from the Isle of Wight Association of Local Councils (IWALC) for the positions on Corporate Scrutiny, Health and Wellbeing Board and Planning Committee.

The appointments were proposed and duly seconded.

A vote was taken the result of which was:

RESOLVED:

- (i) THAT IWALC's representative Emma Cox be appointed to continue to serve on the Planning Committee as a non-voting member.
- (ii) THAT IWALC's representative Simon Cooke be appointed to serve on the Corporate Scrutiny Committee as a voting member.

THAT IWALC's representative June Davison be appointed to serve on the Health and Wellbeing Board as a voting member.

**19. Urgent Business**

There are two items of business which are:

- (1) the appointment to a vacancy on the Appointments and Employment Committee – for absolute clarity - it is a seat allocated to the Conservative

- Group and Full Council is obliged to appoint in accordance with the wishes of that Group; and
- (2) the consequential vacancy for the post of vice-chair of that committee as Cllr Joe Robertson occupied that position.

The Chairman of the Council was of the opinion that both vacancies needed to be filled as a matter of urgency due the next scheduled meeting of the Full Council being not until 20 September 2023 and the local authority is currently undertaking a review of its staffing structure so delay in transacting these two items of business would not be in the best interests of the local authority in these circumstances, particularly in view of the proposed staff structure implementation date.

Councillor S Ellis was nominated and duly seconded for the vacant position on the Appointments and Employment Committee, and as Vice Chairman.

A vote was taken the result was:

RESOLVED:

THAT Councillor S Ellis be appointed to the vacant post on the Appointments and Employment Committee and be Vice Chairman.

20. **Motion by Cllr G Brodie**

Cllr G Brodie moved the following amended motion which was duly seconded:

Full Council agrees to establish a politically proportionate 'Future Governance Working Group' to make recommendations to Full Council January 2024 via the Audit and Governance Committee regarding moving to a Committee system of governance (including the future Committee structure, decision-making powers, etc.). The intention being to recommend for approval a formal resolution to that meeting to bring about such a change in governance with effect on and from the Annual Council 2024.

The Future Governance Working Group shall consist of ten councillors, namely any 3 councillors from the Alliance Group, any 4 councillors from the Conservative Group, any 1 councillor from the Empowering Islanders Group, any 1 councillor from the Liberal Democrat Group, and any 1 non-aligned councillor, plus staff support.

Its terms of reference are to develop a new Committee system of governance for the Isle of Wight Council and to make recommendations for its implementation to Full Council.

In so doing, the Future Governance Working Group shall, amongst other things, consider how other local authorities have made a transition back to the Committee system of governance model and what lessons can be learnt from that experience, and shall consider examples of best practice, to inform those recommendations.

Following debate a vote was taken the results were as follows:

RESOLVED:

THAT Full Council agrees to establish a politically proportionate 'Future Governance Working Group' to make recommendations to Full Council January 2024 via the Audit and Governance Committee regarding moving to a Committee system of governance (including the future Committee structure, decision-making powers, etc.). The intention being to recommend for approval a formal resolution to that meeting to bring about such a change in governance with effect on and from the Annual Council 2024.

The Future Governance Working Group shall consist of ten councillors, namely any 3 councillors from the Alliance Group, any 4 councillors from the Conservative Group, any 1 councillor from the Empowering Islanders Group, any 1 councillor from the Liberal Democrat Group, and any 1 non-aligned councillor, plus staff support.

Its terms of reference are to develop a new Committee system of governance for the Isle of Wight Council and to make recommendations for its implementation to Full Council.

In so doing, the Future Governance Working Group shall, amongst other things, consider how other local authorities have made a transition back to the Committee system of governance model and what lessons can be learnt from that experience, and shall consider examples of best practice, to inform those recommendations.

21. **Motions Submitted under Part 4A, Procedure Rule 9 of the Council's Constitution**

A request to suspend Procedure Rule Part 4B Section 7 (c) (Motions without Notice) to change the order of business on the agenda and bring forward agenda item 9 (e) which was duly seconded.

A vote was taken the results were as follows:

RESOLVED:

THAT suspension of Procedure Rule Part 4B Section 7 (c) be agreed.

21a **By Councillor C Jarman**

Councillor C Jarman withdrew his motion.

22. **By Councillor M Lilley**

Councillor M Lilley moved the following motion which was duly seconded:  
Council resolves:

That every child and young person on the Isle of Wight should have accessible out of school youth service/provision that is of a consistent quality where ever they live on the Island.

That the Council as the Unitary Authority works with every parish, community and town council, youth organisations, and voluntary sector to ensure every child and young person has equality in access to a youth (out of school) service across the Island.

Following debate a vote was taken the results were as follows:

RESOLVED:

THAT the motion be discussed at the Policy and Scrutiny Committee for Children's Service, Education and Skills and brought to Full Council once that had been undertaken.

**23. By Councillor J Bacon**

Councillor J Bacon moved the following motion which was duly seconded:

The health of the oceans and the waters that surround us as an Island are inextricably linked with our climate, human health, wellbeing and prosperity. However, decades of irresponsible marine exploitation and pollution have led to significant levels of degradation, and this, together with the detrimental impacts of our changing climate on marine ecosystems, has led to national and global recognition that the world ocean is in crisis.

On the Isle of Wight we are witnessing the ocean crisis first-hand. Poor water quality is impacting seafood and safe bathing. Our beaches suffer from litter with each tide, much of it plastic, and our coastline is fragile, increasing the risk to infrastructure and properties, and increasing the risk of flooding and storm damage.

Island residents are being disproportionately impacted relative to inland communities, in particular because the ocean is a key part of our heritage and economy.

Urgent action is needed to halt these devastating changes. We must do what we can to assist in recovering the health of the ocean and we must strive to develop a sustainable and equitable local blue economy that delivers both ocean recovery alongside local prosperity.

We must also recognise the extensive local designations that exist on the coasts and waters around us and the fact that the entirety of the waters that surround us have been given UNESCO Biosphere status. These designations provide potential tools to address the issues and achieve the aims set out in this motion, which also tie in with the UN Sustainable Development Goals.

This Motion therefore asks the Isle of Wight Council to declare and support an urgent need for Ocean Recovery as follows:

We recognise that we need ocean recovery to meet our net zero carbon targets, and that we need net zero carbon to recover our ocean.

The Council therefore pledges, through requesting Cabinet to:

1. Report to Full Council within 6 months on the actions and projects that will begin an ocean recovery around the Island.
2. Embed ocean recovery in all strategic decisions, plans, budgets and approaches to decisions by the Council (particularly in planning, regeneration, skills and economic policy), aligning with climate change mitigation and adaptation

requirements, and considering ocean-based solutions in our journey towards a carbon-neutral and climate-resilient future.

3. Promote close working between the Isle of Wight Council and all relevant partners with interests and responsibilities relating to the waters around us. In particular ensure that local planning policy supports ocean recovery, working closely with the Marine Management Organisation to embed strong links between the Local Plan and the South Marine Plan to support ocean recovery.
4. Ensure that the forthcoming Local Nature Recovery Strategy strives to support ocean recovery and that this is supported and enhanced by the Local Planning Strategy and relevant local, national and international designations.
5. Work with partners locally and nationally, in particular SIFCA, so as to deliver increased sustainability in local marine industries, including the local fishing industry, and develop a sustainable and equitable blue economy that delivers ocean recovery alongside local prosperity.
6. Through local schools and colleges, seek to grow ocean literacy and marine citizenship as well as, wherever possible, through physical and digital means, promote similar understanding and appreciation of the ocean and its importance amongst all residents, local businesses and visitors to the Island.
7. Write to the Government asking them to put the ocean into net recovery by 2030 by
  - a) Ensuring Inshore Fisheries and Conservation Authorities and Natural England have the resources they need to effectively research and monitor our growing number of marine protected areas, and to set and enforce appropriate fishing levels that support local economies and deliver environmental sustainability.
  - b) Ensuring coastal communities have a meaningful say in the development of marine policy to ensure it delivers equitable and sustainable outcomes.
  - c) Appoint a dedicated Minister for Coastal Communities.
  - d) And by listening to marine scientific advice, including marine social science, to update the Marine Policy Statement and produce a national Ocean Recovery Strategy which will:
    - i. Enable the recovery of marine ecosystems rather than managing degraded or altered habitats in their reduced state.
    - ii. Consider levelling up, marine conservation, energy, industrial growth, flood and coastal erosion risk management, climate adaptation and fisheries policy holistically rather than as competing interests.
    - iii. Develop a smarter approach to managing the health of the entire ocean that moves beyond Marine Protected Areas and enables links to be made across sectors towards sustainability.
    - iv. Establish improved processes for understanding the benefits of ocean recovery, leaving no doubt the links between this and human lives, livelihoods, and wellbeing.
    - v. Stop plastic pollution at source by strengthening the regulations around single-use plastics and set standards for microfibre-catching filters to ensure that all new domestic and commercial washing machines are fitted with a filter that captures a high percentage of microfibres produced in the wash cycle.
    - vi. Place a duty on water companies engaged in sewage disposal to ensure untreated sewage is not discharged from storm overflows

- into inland and coastal waters and to provide targets and timelines to ensure this change is achieved.
- vii. At the one hour point in the discussion on motions, a proposal to suspend Procedure Rule in Part 4A section 9 which allows the total time allowed for motions be one hour and was duly seconded.

A vote was taken the result of which was:

RESOLVED:

THAT suspension of Procedure Rule 4A, section 9 be agreed.

During the debate Councillor P Fuller declared an interest in the item as he was the Vice Chairman of Southern Inshore Fisheries and Conservation Authority.

Following debate a vote was taken the results of which were as follows:

RESOLVED:

THAT the Isle of Wight Council to declare and support an urgent need for Ocean Recovery as follows:

We recognise that we need ocean recovery to meet our net zero carbon targets, and that we need net zero carbon to recover our ocean.

The Council therefore pledges, through requesting Cabinet to:

1. Report to Full Council within 6 months on the actions and projects that will begin an ocean recovery around the Island.
2. Embed ocean recovery in all strategic decisions, plans, budgets and approaches to decisions by the Council (particularly in planning, regeneration, skills and economic policy), aligning with climate change mitigation and adaptation requirements, and considering ocean-based solutions in our journey towards a carbon-neutral and climate-resilient future.
3. Promote close working between the Isle of Wight Council and all relevant partners with interests and responsibilities relating to the waters around us. In particular ensure that local planning policy supports ocean recovery, working closely with the Marine Management Organisation to embed strong links between the Local Plan and the South Marine Plan to support ocean recovery.
4. Ensure that the forthcoming Local Nature Recovery Strategy strives to support ocean recovery and that this is supported and enhanced by the Local Planning Strategy and relevant local, national and international designations.
5. Work with partners locally and nationally, in particular SIFCA, so as to deliver increased sustainability in local marine industries, including the local fishing industry, and develop a sustainable and equitable blue economy that delivers ocean recovery alongside local prosperity.
6. Through local schools and colleges, seek to grow ocean literacy and marine citizenship as well as, wherever possible, through physical and digital means, promote similar understanding and appreciation of the ocean and its importance amongst all residents, local businesses and visitors to the Island.
7. Write to the Government asking them to put the ocean into net recovery by 2030 by
  - a) Ensuring Inshore Fisheries and Conservation Authorities and Natural England have the resources they need to effectively research and monitor our growing number of marine protected areas, and to set and

- enforce appropriate fishing levels that support local economies and deliver environmental sustainability.
- b) Ensuring coastal communities have a meaningful say in the development of marine policy to ensure it delivers equitable and sustainable outcomes.
- c) Appoint a dedicated Minister for Coastal Communities.
- d) And by listening to marine scientific advice, including marine social science, to update the Marine Policy Statement and produce a national Ocean Recovery Strategy which will:
  - i. Enable the recovery of marine ecosystems rather than managing degraded or altered habitats in their reduced state.
  - ii. Consider levelling up, marine conservation, energy, industrial growth, flood and coastal erosion risk management, climate adaptation and fisheries policy holistically rather than as competing interests.
  - iii. Develop a smarter approach to managing the health of the entire ocean that moves beyond Marine Protected Areas and enables links to be made across sectors towards sustainability.
  - iv. Establish improved processes for understanding the benefits of ocean recovery, leaving no doubt the links between this and human lives, livelihoods, and wellbeing.
  - v. Stop plastic pollution at source by strengthening the regulations around single-use plastics and set standards for microfibre-catching filters to ensure that all new domestic and commercial washing machines are fitted with a filter that captures a high percentage of microfibres produced in the wash cycle.
  - vi. Place a duty on water companies engaged in sewage disposal to ensure untreated sewage is not discharged from storm overflows into inland and coastal waters and to provide targets and timelines to ensure this change is achieved.

**24. By Councillor D Andre**

Due to time constraints this item was not considered.

**24a By Councillor K Love**

Due to time constraints this item was not considered.

**25. Member Questions to the Leader and to any other Cabinet Member**

A question had been provided in advance of the meeting from Councillor M Lilley regarding the announcement to close ticket offices at train stations, in particular the recent money spent on the upgrades made as part of the Ryde interchange works. The Cabinet Member for Transport and Infrastructure, Highways PFI and Transport Strategy shared his concerns and had received information from South West Trains that it was unlikely to physically close the space, a different operating model may be implemented.

Councillor T Outlaw asked if the Deputy Leader and Cabinet Member for Adult Services and Housing, Public Health and Homelessness could guarantee delivery of

affordable homes at Berry Hill, The Deputy Leader advised that he would provide a written response.

Councillor N Stuart asked a question relating to the reinstatement of the Military Road in the future, the Cabinet Member for Transport of Infrastructure, Highways PFI and Transport Strategy advised that the most pressing highway issue on the Island and land ownership had added complications.

Councillor P Brading asked when the expected speeding review would be available, the Cabinet Member for Transport and Infrastructure, Highways PFI and Transport Strategy informed Council that the report was expected in October/November.

Councillor A Garratt asked if the 2024/25 budget would extend the public consultation in bringing forward indicative savings, the Cabinet Member for Finance, Climate Change and Biosphere advised that sessions would be open for all Councillors after the summer and welcomed cross chamber involvement.

CHAIRMAN





Committee	<b>FULL COUNCIL</b>
Date	<b>20 SEPTEMBER 2023</b>
Title	<b>LEADER'S UPDATE REPORT</b>
Report of	<b>LEADER OF THE COUNCIL</b>

---

1. Traditionally the summer period can be a quieter period for councils, but I think we can all agree that the council remains busy in delivery its services to our local residents. I have always been very clear that the focus for the Alliance will be our residents and communities and my update focuses on providing information on some of the many aspects of this work that the council is delivering.
2. The Local Government and Social Care Ombudsman (LGSCO) annual review of complaints was published on 26 July. The LGSCO fully investigated 13 complaints between 1 April 2022 and 31 March 2023. It is encouraging to see the number upheld has decreased from 67 per cent (2021/2022) to 54 per cent. This is considerably lower than the national average of 72 per cent for similar authorities. We have maintained a 100 per cent compliance rate, compared to an average of 99 per cent in similar authorities.
3. The Benefits Service has received confirmation from the Department of Work and Pensions (DWP) that they have written to their tax credit customers to commence the process of transferring these claims to universal credit and to advise that plans are in place to transfer customers receiving legacy benefits which includes Housing Benefit are not expected to commence until April 24 at the earliest. Although the DWP have set up a customer help line the benefit advisors are providing support and advice to enable a smooth transition for our residents. I thank the staff for their dedication and support.
4. The Human Resources and Learning and Development teams have worked with the Centre for Aging Better to develop a case study for their website which highlights the council's commitment to being an age friendly employer and acknowledges the value that older people play in the workforce bringing with them important life skills. We are proud that nearly one in five of our apprentices are aged 50 and over which is about the same proportion as to those who are aged 16-24. We continue to work hard to create career paths for all roles, from social workers to carers to teachers and to offer flexible working arrangements to create and culture a diverse workforce.
5. The LGA Cyber 360 team spent three days with the council from 19 June and the recommendations from this visit will be used to help further develop our Cyber

Security Strategy to ensure that we maintain our “strong position in terms of technical controls and capabilities to mitigate cyber security risks”. As we look towards the future the strategy will set out areas for review and where we will explore new areas of focus, starting activities when these prove to be achievable within resources.

6. I was both excited and proud to learn of the £3.1m awarded to the council by the UK Govt Youth Investment Fund to help refurbish Sandown Town Hall. As an administration we took decisive action to spend the funds awarded on a High Street Task force, and our Corporate Strategy to call for action on derelict buildings. The entire Regen team did an outstanding job on securing this funding. It is my aim that as much as possible of the £3.1m will be using local supplies and contractors therefore continuing to commit to Alliance priority of the circular economy. Improving facilities for young people in the bay area are one of the emerging Bay Place Plan and bringing one of our own derelict buildings back into use after MANY years of uncertainty will hopefully act as an example to other owners.
7. We have also successfully worked in partnership with the Office of the Police and Crime Commissioner for Hampshire and the Isle of Wight, to commission services for victims/survivors of domestic abuse, and for those using abusive behaviours. These will be delivered by the Youth Trust and the Hampton Trust respectively. The contracts will provide support for victims/survivors of domestic abuse and those using abusive behaviours using a range of methods including community-based provision, refuge and safe accommodation, group work, training and awareness raising.
8. Following the decisive action of the Alliance Group, the very successful installation of a new roof (it leaked over 40 years ago when I worked there), the Lord Louis Library reopens fully to the public on Thursday 14 September, following a 6-month period of operating a limited service from the area of the building which is normally the children’s library.
9. The newly roofed lending library now also benefits from improved lighting, an innovative ventilation system, new carpet and decorated walls. The library staff have been amazing – in moving everything into the children’s library, in adapting to their new surroundings during the busy summer period, and now in moving everything back to its proper position.
10. They are now looking forward to welcoming visitors into the new water-tight space, and resuming the huge range of popular activities that took place before these essential repairs started. I wish to express my sincere and whole-hearted that thanks to all the staff that worked tirelessly to get this done.
11. Just one of the programmes that the Library Service has been engaged in over the summer has been Ready, Set, Read! This year’s Summer Reading Challenge has been a great success in all Island libraries. The challenge runs until September 9, so final figures aren’t in yet, but current indications are that almost 1900 children took part in the challenge – over 10% up on last year. Libraries held a wide variety of tie-in events throughout the summer, including author events, craft sessions, story sessions and talks, as well as their regular events, such as Rhyme Times and Lego Club. Before the holidays, library staff visited school assemblies to tell children about the challenge, and this inspired many children to join the library for the first time. Across the summer holidays, 425 children received their first library cards.

12. We also continue to work with partners to promote winter vaccinations for flu and COVID. Vaccination helps to protect against severe illness, hospitalisations and deaths from COVID-19. People who received an autumn booster vaccine last year were around 53% less likely to go to the hospital with COVID-19 in the two to four weeks after getting vaccinated, compared to those who didn't get a booster.

This page is intentionally left blank



Purpose: For Decision

## FULL COUNCIL REPORT

Date **20 SEPTEMBER 2023**

Title **REVIEW OF POLITICAL PROPORTIONALITY, ALTERNATIVE ARRANGEMENTS, NOMINATIONS AND APPOINTMENTS**

Report of **MONITORING OFFICER**

---

### EXECUTIVE SUMMARY

1. The need to review political proportionality has been triggered. This is due to Cllr Sarah Redrup joining the Liberal Democrat Political Group on the Isle of Wight Council following the by-election held last month. Details of this review are set out in this report.
2. Alternative arrangements can be considered if there is no dissenting vote. The current proposal at the time of drafting this report (4 September 2023) is for Cllr Richard Quigley, Chairman of the Policy & Scrutiny Committee for Childrens Services, Education and Skills, to be temporarily appointed as a co-opted councillor with full voting rights on to the Appointments and Employment Committee whilst that Committee considers and decides the recruitment and appointment of the Director of Childrens Services (including any interim appointment) and associated matters.
3. The report also sets out other vacancies for nominations and appointments to be duly made (including outside bodies such as the Local Pension Board and the Health and Well-being Board).

### RECOMMENDATION

4. That the review of political proportionality subject to the proposed alternative arrangements be agreed.
5. That Cllr Richard Quigley as Chairman of the Policy & Scrutiny Committee be temporarily appointed as a co-opted councillor with full voting rights on to the Appointments and Employment Committee whilst that Committee considers and decides the recruitment and appointment of the Director of Childrens Services (including any interim appointment) and associated matters.
6. That the nominations and appointments set out in Appendix 2 be approved.

## BACKGROUND

7. On 24 August 2023 a by-election was held for the electoral division of Wootton Bridge following the resignation of the previous incumbent.
8. Cllr Sarah Redrup was duly elected to serve as the Isle of Wight councillor for Wootton Bridge, the declaration of acceptance of that office has been given, and Cllr Sarah Redrup has joined the Liberal Democrat Political Group on the Isle of Wight Council.
9. This has resulted in there being one less non-aligned councillor and one more Liberal Democrat councillor.
10. As a result of the change in numbers of the political groups, the local authority is required to undertake a review of the political proportionality under section 15 of the Local Government and Housing Act 1989 as amended.
11. Out of the total 39 elected councillors on the Isle of Wight Council, the overall proportion is now as follows:

<u>Description</u>	<u>No. of seats</u>	<u>% of whole council</u>
Alliance	13	33.333
Conservative	16	41.025
Empowering Islanders	4	10.256
Liberal Democrat	4	10.256
Non-aligned	2	5.128
<b>Total:</b>	<b>39</b>	

It was previously:

<u>Description</u>	<u>No. of seats</u>	<u>% of whole council</u>
Alliance	13	33.333
Conservative	16	41.025
Empowering Islanders	4	10.256
Liberal Democrat	3	7.692
Non-aligned	3	7.692
<b>Total:</b>	<b>39</b>	

12. Whilst the above figures relate to the proportion of the whole council, the rules as to political proportionality as to seat allocation on certain bodies (to which the political proportionality rule apply and have not been disapplied without dissent) are dependent upon the application of the relevant statutory rules laid down in section 15 (5) of the Local Government and Housing Act 1989 as amended.
13. Because no individual political group has a majority over any other political group, principle (b) of that subsection does not apply and has not applied since May 2021 when the local authority became a 'no overall control' local authority. [Principle (b) states: '*that the majority of the seats on the body is allocated to a particular political group if the number of persons belonging to that group is a majority of the authority's membership*'.

14. The first principle to apply is principle (a), namely: *‘that not all the seats on the body are allocated to the same political group’*.
15. The second principle to apply is principle (c), namely: *‘ subject to paragraph (a) .... above, that the number of seats on the ordinary committees of a relevant authority which are allocated to each political group bears the same proportion to the total of all the seats on the ordinary committees of that authority as is borne by the number of members of that group to the membership of the authority’*.
16. The third and final principle is principle (d), namely: *‘subject to paragraphs (a) ...and (c) above, that the number of the seats on the body which are allocated to each political group bears the same proportion to the number of all the seats on that body as is borne by the number of members of that group to the membership of the authority’*.
17. Where the statutory rules are applied, the local authority is to make determinations as to give effect, so far as reasonably practicable, to the relevant principles set out in section 15 (5) of the Local Government and Housing Act 1989. This is a statutory recognition that the number of seats are ‘whole numbers’, not fractions etc., and so the allocation of seats in accordance with the relative prioritised statutory principles is not an exact science from a strictly mathematical position.
18. Appendix 1 sets out the revised political proportionality. Appendix 2 lays down the nominations and appointments.
19. This includes two vacancies on the Local Pension Board for employer representatives to be nominated for appointment by the Local Pension Board following Cllr Michael Lilley’s resignation from the Local Pension Board earlier in May this year, and one following a member of staff leaving the Council shortly.
20. It also includes changing over on the Health and Well-being Board from Cllr Karl Love to Cllr Ian Stephens following a change in Cabinet responsibilities.

## CORPORATE PRIORITIES AND STRATEGIC CONTEXT

21. Within the [Corporate Plan 2021 – 2025](#) there are key areas of activity that will be our main areas of focus for the lifetime of this plan which will need to be central to everything we do as a council. This report deals with appointments to relevant committees to enable to delivery of this plan and its aims.

## CONSULTATION

22. The leaders of the political groups and the two non-aligned councillors have been consulted.

## FINANCIAL / BUDGET IMPLICATIONS

23. There are no additional costs associated with the proposals contained within this report. The recommendations accord with the overall budget agreed by Full Council in February 2023.

## LEGAL IMPLICATIONS

24. Certain bodies are required to be politically proportionate unless alternative arrangements have been agreed without any dissenting vote under section 17 of the Local Government and Housing Act 1989 (the 1989 Act).
25. The duty to undertake a review of the political proportionality is triggered under section 15 (e) of the 1989 Act and regulation 17 of the Local Government (Committees and Political Groups) Regulations 1990 as amended due to the joining of a political group.
26. Under section 16 of the 1989 Act the power to appoint to committee seats is that of the local authority acting through the Full Council.
27. This power to appoint persons to committees (and indeed the power to remove persons from committees) cannot be delegated by the Full Council to a committee or to any officer of the council or indeed to any political group, but must be exercised by the Full Council itself. This is because the power to make delegated arrangements under section 101 of the Local Government Act 1972 is subject to express provision contained in that Act or in any subsequent enactment, and section 102 of the Local Government Act 1972 ('Appointment of committees') and section 16 of the 1989 Act are such express provisions.
28. It is the duty of the Full Council itself to exercise the power of appointment of elected councillors to its committees 'as soon as practicable'.
29. As it is only the Full Council that can make appointments to its committees (and only the Full Council has the power to remove) the council must, if it wishes to have any substitutes, appoint substitutes to its committees as political groups have no power to appoint, merely to nominate. The appointment of named substitutes (where such substitution is permitted by law and under the Constitution) has the merit of transparency and openness.
30. In the absence of alternative arrangements, the Full Council must appoint to the seats allocated to the relevant political groups in accordance with the expressed wishes of such groups, and must appoint seats allocated to the non-aligned (i.e. ungrouped) councillors in accordance with the proportion allocated to the ungrouped councillors (see section 16 (1) and section 16(2A) of the 1989 Act as modified by regulation 16 of the Local Government (Committees and Political Groups) Regulations 1990 as amended.
31. The local authority as the administering authority for the local government pension scheme has the power under regulation 107 of the Local Government Pension Scheme Regulations 2013 to appoint to the Local Pension Board (which is not a committee of the local authority). But as an exception to the rule that Full Council must appoint, the local authority as the administering authority may delegate the power to appoint under regulation 105 of the 2013 Regulations.

## EQUALITY AND DIVERSITY



32. The council as a public body is required to meet its statutory obligations under the Equality Act 2010 to have due regard to eliminate unlawful discrimination, promote equal opportunities between people from different groups and to foster good relations between people who share a protected characteristic and people who do not share it. The protected characteristics are: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. It is not considered that this report has any negative impact upon any of the protected characteristics.

## OPTIONS

33. Option 1 – That review of the political proportionality subject to the proposed alternative arrangements be agreed.
34. Option 2 – That the review of the political proportionality subject to the proposed alternative arrangements be not agreed.
35. Option 3 – That Cllr Richard Quigley as Chairman of the Policy & Scrutiny Committee be temporarily appointed as a co-opted councillor with full voting rights on to the Appointments and Employment Committee whilst that Committee considers and decides the recruitment and appointment of the Director of Childrens Services (including any interim appointment) and associated matters.
36. Option 4 – That Cllr Richard Quigley be not appointed as a co-opted councillor to serve on the Appointments and Employment Committee.
37. Option 5 – That the nominations and appointments set out in Appendix 2 be agreed.
38. Option 6 – That the nominations and appointments set out in Appendix 2 be not agreed.

## RISK MANAGEMENT

39. The recommendations are to ensure that the council meets its corporate governance requirements and responds to changing requirements and demands. These should lessen the risks arising from any challenge to the decision-making process by way of judicial review or other legal action.

## EVALUATION

40. The Council has no option but must respect the expressed wishes of the relevant political groups as regards their respective seat allocation and must appoint those duly nominated to their allocated committee seats which are politically balanced (in the absence of alternative arrangements being agreed without any dissenting vote).
41. Equally Council has no option (in the absence of alternative arrangements being agreed without dissent at the meeting).and must appoint any unallocated seats on committees which are politically balanced to ungrouped councillors, but it does have discretion as to which ungrouped councillor(s) to appoint. Such discretion has

to be exercised properly and in good faith. Fairness requires ungrouped councillors to express their wishes for nomination and for nomination of substitutes.

42. An effective governance system for the council is essential to enable business to be transacted openly and in a timely manner. The appointment of elected councillors (including where appropriate substitutes) to its committees seeks to do this.

#### APPENDICES ATTACHED

43. Appendix 1 – Political Proportionality Review September 2023
44. Appendix 2 – Appointments.

#### BACKGROUND PAPERS

45. None.

Contact Point: Christopher Potter, Monitoring Officer, [Christopher.Potter@iow.gov.uk](mailto:Christopher.Potter@iow.gov.uk)

CHRISTOPHER POTTER  
*Monitoring Officer*

<b>Seat Allocation – Political Balance – September 2023 (1 extra LD and 1 less non-aligned on Isle of Wight Council overall)</b>													
	Appeals	Appointments & Employment	Audit & Governance	Harbour	Investigating & Disciplinary	Licensing	Planning	Pension Fund	Corporate Scrutiny	P&SC for Childrens Services, Education & Skills	P&SC for Health & Social Care	P&SC for Neighbourhoods & Regeneration	Total No. of Seats (Percentage of 95)
	<b>(10)</b>	<b>(6)</b>	<b>(7)</b>	<b>(7)</b>	<b>(5)</b>	<b>(11)</b>	<b>(12)</b>	<b>(7)</b>	<b>(9)</b>	<b>(7)</b>	<b>(7)</b>	<b>(7)</b>	<b>(95)</b>
The Alliance	3	2	2	2	2	4	4	2	3	2	2	2	<b>30</b> (31.67)
Conservative	4	2	3	3	2	5	5	3	4	3	3	3	<b>40</b> (38.97)
Empowering Islanders	1	1	1	1	1	0	1	1	1	1	1	0	<b>10</b> (9.74)
Liberal Democrat	1	1	1	1	0	1	1	1	1	0	1	1	<b>10</b> (9.74)
Ungrouped	1	0	0	0	0	1	1	0	0	1	0	1	<b>5</b> (4.87)
	<b>(10)</b>	<b>(6)</b>	<b>(7)</b>	<b>(7)</b>	<b>(5)</b>	<b>(11)</b>	<b>(12)</b>	<b>(7)</b>	<b>(9)</b>	<b>(7)</b>	<b>(7)</b>	<b>(7)</b>	<b>(95)</b>

There are 7 ordinary committees – Appeals Committee, Appointments & Employment Committee, Audit & Governance Committee, Harbour Committee, Investigating & Disciplinary Committee, Licensing Committee\* and the Planning Committee.

NB. \*The Licensing Committee is also a ‘statutory committee’ when exercising functions under the Licensing Act 2003.

There are 5 statutory committees – Pension Fund Committee, Corporate Scrutiny Committee, Policy & Scrutiny Committee for Children Services, Education & Skills, Policy & Scrutiny Committee for Health & Social Care, and Policy & Scrutiny Committee for Neighbourhoods & Regeneration.

This page is intentionally left blank

**Appeals Committee (10)**

[Alliance Group: (3); Conservative Group: (4); Empowering Islanders Group: (1); Liberal Democrat Group: (1); Ungrouped: (1)].

	<b><u>Members</u></b>	<b><u>Named Group/Ungrouped Substitutes</u></b>
<b>Alliance Group (3)</b>	1. Cllr Jonathan Bacon (Vice Chairman) 2. Cllr Ian Dore (Chairman) 3. Cllr Karen Lucioni	1. Cllr Debbie Andre 2. Cllr Claire Critchison 3. Cllr Paul Fuller 4. Cllr Joe Lever 5. Cllr Karl Love 6. Cllr Julie Jones-Evans 7. Cllr Phil Jordan 8. Cllr Lora Peacey Wilcox 9. Cllr Ian Stephens
<b>Conservative Group (4)</b>	1. Cllr Vanessa Churchman 2. Cllr Suzie Ellis 3. Cllr John Nicholson 4. Cllr Matthew Price	1. Cllr Paul Brading 2. Cllr Warren Drew 3. Cllr Stephen Hendry
<b>Empowering Islanders Group (1)</b>	1. Cllr David Adams	1. Cllr Chris Jarman 2. Cllr John Medland 3. Cllr Peter Spink
<b>Liberal Democrat Group (1)</b>	1. Cllr Andrew Garratt	1. Cllr Michael Lilley 2. Cllr Nick Stuart
<b>Ungrouped Cllrs (1)</b>	1. Cllr G Brodie	1. Vacancy

Co-opted: Cllr Mick Lyons (with Cllr Patricia Redpath as substitute) appointed to serve as the IWALC non-voting co-opted member of the Appeals Committee, when determining a Code of Conduct investigation into the conduct of a town, parish or community council councillor.

**Appointments and Employment Committee (6)**

[Alliance Group: (2); Conservative Group:(2); Empowering Islanders Group: (1); Liberal Democrat Group: (1); Ungrouped:(0)\*\*].

NB. The chairman of the committee is the Executive Leader and the Cabinet Member with portfolio for the particular post being recruited too.

	<b><u>Members</u></b>	<b><u>Named Group/Ungrouped Substitutes *</u></b>
<b>Alliance Group (2)</b>	1. TBA 2. TBA	1. Cllr Debbie Andre 2. Cllr Paul Fuller 3. Cllr Julie Jones-Evans 4. Cllr Phil Jordan 5. Cllr Karen Lucioni 6. Cllr Ian Stephens

<b>Conservative Group (2)</b>	1. Cllr Paul Brading 2. Cllr Suzie Ellis (Vice Chairman)	1. Cllr Warren Drew 2. Cllr Clare Mosdell 3. Cllr Chris Quirk
<b>Empowering Islanders Group (1)</b>	1. Cllr John Medland	1. Cllr David Adams 2. Cllr Chris Jarman 3. Cllr Peter Spink
<b>Liberal Democrat Group (1)</b>	1. TBC	1. TBC 2. TBC 3. TBC
<b>Ungrouped Cllrs (0) **</b>	No entitlement	No entitlement

\*Includes the Cabinet Member relevant to the post under consideration.

\*\*Cllr Quigley co-opted with full voting rights specifically related to the recruitment and appointment of the Director of Children's Services if alternative arrangements agreed without dissent, increasing committee membership to 7 for this specific purpose.

### **Audit and Governance Committee (7)**

[Alliance Group:(2); Conservative Group: (3); Empowering Islanders Group: (1); Liberal Democrat Group: (1); Ungrouped: (0)].

NB. Ideally cannot be Cabinet Members or members of a Scrutiny committee due to potential conflict of interest(s).

	<b>Members</b>	<b>Named Group Substitutes</b>
<b>Alliance Group (2)</b>	1. Cllr Karen Lucioni 2. Cllr Claire Critchison	1. Cllr Debbie Andre 2. Cllr Ian Dore 3. Cllr Rodney Downer 4. Cllr Paul Fuller 5. Cllr Joe Lever 6. Cllr Julie Jones-Evans
<b>Conservative Group (3)</b>	1. Cllr Vanessa Churchman (Vice Chairman) 2. Cllr Gary Peace 3. Cllr Ray Redrup	1. Cllr Paul Brading 2. Cllr Warren Drew 3. Cllr Suzie Ellis 4. Cllr Martin Oliver
<b>Empowering Islanders Group (1)</b>	1. Cllr Chris Jarman	1. Cllr David Adams 2. Cllr John Medland 3. Cllr Peter Spink
<b>Liberal Democrat Group (1)</b>	1. Cllr Andrew Garratt (Chairman)	1. Cllr Michael Lilley 2. Cllr Nick Stuart
<b>Ungrouped Cllrs (0)</b>	No entitlement	No entitlement

### **Corporate Scrutiny Committee (10 – but 9 elected IWC Councillors)**

[Alliance Group:(3); Conservative Group:(4); Empowering Islanders Group: (1); Liberal Democrat Group: (1); Ungrouped:(0)].

NB. Cannot include any Cabinet Member. Cannot include any Audit Committee Member.

	<b><u>Members</u></b>	<b><u>Named Group/Ungrouped Substitutes</u></b>
<b>Alliance Group (3)</b>	1. Cllr Joe Lever 2. Rodney Downer 3. Karl Love	1. Cllr Claire Critchison 2. Cllr Ian Dore
<b>Conservative Group (4)</b>	1. Cllr Warren Drew 2. Cllr Suzie Ellis 3. Cllr Chris Quirk 3. Cllr Joe Robertson (Chairman)	1. Cllr Michael Beston 2. Cllr Paul Brading 3. Cllr Vanessa Churchman 4. Cllr Gary Peace
<b>Empowering Islanders Group (1)</b>	1. Cllr Peter Spink (Vice Chairman)	1. Cllr David Adams 2. Cllr Chris Jarman 3. Cllr John Medland
<b>Liberal Democrat Group (1)</b>	1. TBC	1. TBC 2. TBC 3. TBC
<b>Ungrouped Cllrs (0)</b>	No entitlement	No entitlement

### **Co-opted:**

Simon Cooke co-opted voting representative nominated by the IWALC

There is a vacancy for one non-voting co-opted representative from HALC.

### **Harbour Committee (7)**

[Alliance Group:(2); Conservative Group:(3); Empowering Islanders: (1); Liberal Democrat Group: (1); Ungrouped:(0)]

Chairman is the Cabinet Member for Infrastructure and Transport.

	<b><u>Members</u></b>	<b><u>Named Group/Ungrouped Substitutes</u></b>
<b>Alliance Group (2)</b>	1. Cllr Jonathan Bacon 2. Cllr Phil Jordan (Chairman)	1. Cllr Julie Jones-Evans
<b>Conservative Group (3)</b>	1. Cllr Gary Peace (Vice Chairman) 2. Cllr Matthew Price 3. Cllr Ray Redrup	1. Cllr Vanessa Churchman 2. Cllr Martin Oliver

<b>Empowering Islanders Group (1)</b>	1. Cllr John Medland	1. Cllr David Adams 2. Cllr Chris Jarman 3. Cllr Peter Spink
<b>Liberal Democrat Group (1)</b>	1. TBC	1. TBC 2. TBC 3. TBC
<b>Ungrouped Cllrs (0)</b>	No entitlement	No entitlement

### **Investigating and Disciplinary Committee (5)**

[Alliance Group: (2); Conservative Group: (2); Empowering Islanders: (1); Liberal Democrat Group: (0); Ungrouped: (0)].

	<b><u>Members</u></b>	<b><u>Named Group/Ungrouped Substitutes</u></b>
<b>Alliance Group (2)</b>	1. Cllr Debbie Andre (Chairman) 2. Cllr Lora Peacey Wilcox	1. Cllr Jonathan Bacon 2. Cllr Claire Critchison 3. Cllr Ian Dore 4. Cllr Rodney Downer 5. Cllr Paul Fuller 6. Cllr Julie Jones-Evans 7. Cllr Phil Jordan 8. Cllr Joe Lever 9. Cllr Karl Love 10. Cllr Karen Lucioni 11. Cllr Ian Stephens
<b>Conservative Group (2)</b>	1. Cllr Warren Drew (Vice Chairman) 2. Cllr Chris Quirk	1. Cllr Suzie Ellis 2. Cllr Stephen Hendry 3. Cllr Martin Oliver 4. Cllr Gary Peace
<b>Empowering Islanders Group (1)</b>	1. TBC	1. TBC 2. TBC 3. TBC
<b>Liberal Democrat Group (0)</b>	No entitlement	No entitlement
<b>Ungrouped Cllrs (0)</b>	No entitlement	No entitlement



### **Licensing Committee (11)**

[Alliance Group:(4); Conservative Group:(5); Empowering Islanders: (0); Liberal Democrat Group: (1); Ungrouped: (1)].

No Substitutes permitted (to prevent circumvention of statutory rules as to size).

	<b>Members</b>
<b>Alliance Group (4)</b>	1. Cllr Jonathan Bacon 2. Cllr Paul Fuller 3. Cllr Julie Jones-Evans 4. Cllr Debbie Andre
<b>Conservative Group (5)</b>	1. Cllr Michael Beston 2. Cllr Suzie Ellis 3. Cllr Clare Mosdell 4. Cllr Gary Peace (Chairman) 5. Cllr Ian Ward (Vice Chairman)
<b>Empowering Islanders Group (0)</b>	<b>No entitlement</b>
<b>Liberal Democrat Group (1)</b>	1. <b>TBC</b>
<b>Ungrouped Cllrs (1)</b>	1. Vacancy

### **Pension Fund Committee (7)**

[Alliance Group: (2); Conservative Group:(3); Empowering Islanders: (1); Liberal Democrat Group: (1); Ungrouped:(0)].

NB. Cannot be a Pension Board Member.

	<b>Members</b>	<b>Named Group Substitutes</b>
<b>Alliance Group (2)</b>	1. Cllr Claire Critchison 2. Cllr Karen Lucioni	1. Cllr Ian Dore 2. Cllr Rodney Downer 3. Cllr Joe Lever
<b>Conservative Group (3)</b>	1. Cllr Paul Brading 2. Cllr Vanessa Churchman (Vice Chairman) 3. Cllr Ian Ward	1. Cllr Warren Drew 2. Cllr Suzie Ellis 3. Cllr Stephen Hendry
<b>Empowering Islanders Group (1)</b>	1. Cllr Chris Jarman (Chairman)	1. Cllr David Adams 2. Cllr John Medland 3. Cllr Peter Spink
<b>Liberal Democrat Group (1)</b>	1. <b>TBC</b>	1. <b>TBC</b> 2. <b>TBC</b> 3. <b>TBC</b>
<b>Ungrouped Cllrs (0)</b>	No entitlement	No entitlement

## **Planning Committee (13 – but 12 elected IWC Councillors)**

[Alliance Group:(4); Conservative Group: (5); Empowering Islanders: (1); Liberal Democrat Group (1); Ungrouped:(1)].

	<b><u>Members</u></b>	<b><u>Named Group/Ungrouped Substitutes</u></b> *
<b>Alliance Group (4)</b>	1. Cllr Debbie Andre 2. Cllr Jonathan Bacon 3. Cllr Claire Critchison 4. Cllr Julie Jones-Evans	1. Cllr Karen Lucioni 2. Cllr Joe Lever  (no more than 3)
<b>Conservative Group (5)</b>	1. Cllr Vanessa Churchman 2. Cllr Warren Drew (Chairman) 3. Cllr Martin Oliver 4. Cllr Matthew Price 5. Cllr Chris Quirk (Vice Chairman)	1. Cllr Paul Brading 2. Cllr Suzie Ellis 3. Cllr Ian Ward  (no more than 3)
<b>Empowering Islanders Group (1)</b>	1. Cllr Peter Spink	1. Cllr David Adams 2. Cllr Chris Jarman 3. Cllr John Medland  (no more than 3)
<b>Liberal Democrat Group (1)</b>	1. Cllr Nick Stuart	1. Cllr Andrew Garratt 2. Cllr Michael Lilley
<b>Ungrouped Cllrs (1)</b>	1. Cllr Geoff Brodie	1. Vacancy  (no more than 3)

Emma Cox is the co-opted non-voting IWALC representative nominated by IWALC.

\*Please note that no more than **three substitutes** may be appointed to the Planning Committee for each political group under Part 4B rule 5.

**Policy and Scrutiny Committee for Children Services, Education and Skills (11 but 7 elected IWC Councillors)**

[Alliance Group: (2); Conservative Group:(3); Empowering Islanders: (1); Liberal Democrat Group (0); Ungrouped: (1)].

NB. Cannot be a Cabinet member.

	<b><u>Members</u></b>	<b><u>Named Group/Ungrouped Substitutes</u></b>
<b>Alliance Group (2)</b>	1. Cllr Rodney Downer 2. Cllr Joe Lever	1. Cllr Claire Critchison 2. Cllr Ian Dore 3. Cllr Karl Love
<b>Conservative Group (3)</b>	1. Cllr Suzie Ellis (Vice Chairman) 2. Cllr Stephen Hendry 3. TBC	1. Cllr Paul Brading 2. Cllr Warren Drew 3. Cllr Martin Oliver 4. Cllr Tig Outlaw
<b>Empowering Islanders Group (1)</b>	1. Cllr David Adams	1. Cllr Chris Jarman 2. Cllr John Medland 3. Cllr Peter Spink
<b>Liberal Democrats Group (0)</b>	<b>No entitlement</b>	<b>No entitlement</b>
<b>Ungrouped Cllrs (1)</b>	1.Cllr Richard Quigley (Chairman)	1. TBC

**4 statutory education co-optees** – Existing reappointed.

**Policy and Scrutiny Committee for Health and Social Care (7)**

[Alliance Group:(2); Conservative Group:(3); Empowering Islanders: (1); Liberal Democrat Group (1); Ungrouped:(0)].

NB. Cannot be a Cabinet member.

	<b><u>Members</u></b>	<b><u>Named Group Substitutes</u></b>
<b>Alliance Group (2)</b>	1. Cllr Rodney Downer 2. Cllr Joe Lever	1. Cllr Claire Critchison 2. Cllr Ian Dore
<b>Conservative Group (3)</b>	1. Cllr Warren Drew 2. Cllr John Nicholson (Vice Chairman) 3. Cllr Joe Robertson	1. Cllr Vanessa Churchman 2. Cllr Suzie Ellis 3. Cllr Martin Oliver 4. Cllr Tig Outlaw

<b>Empowering Islanders Group (1)</b>	TBC	1. 2. 3.
<b>Liberal Democrat Group (1)</b>	Cllr Michael Lilley (Chairman)	TBC
<b>Ungrouped Cllrs (0)</b>	No entitlement	No entitlement

### **Policy and Scrutiny Committee for Neighbourhoods and Regeneration (7)**

[Alliance Group:(2); Conservative Group:(3); Empowering Islanders: (0); Liberal Democrat Group (1); Ungrouped:(1)].

NB. Cannot be a Cabinet member.

	<b>Members</b>	<b>Named Group Substitutes</b>
<b>Alliance Group (2)</b>	1. Cllr Joe Lever (Vice Chairman) 2. Cllr Karl Love	1. Cllr Claire Critchison 2. Cllr Ian Dore
<b>Conservative Group (3)</b>	1. Cllr Michael Beston 2. Cllr Chris Quirk 3. Cllr Ian Ward	1. Cllr Warren Drew 2. Cllr Suzie Ellis 3. Cllr Tig Outlaw
<b>Empowering Islanders Group (0)</b>	No entitlement	No entitlement
<b>Liberal Democrat Group (1)</b>	1. Cllr Nick Stuart (Chairman)	1. Cllr Michael Lilley
<b>Ungrouped Cllrs (1)</b>	1. TBC	TBC

**For the avoidance of doubt, the above committees are appointed with the terms of reference as set out in the constitution (as amended by decision of the Council). No further changes are made to any existing arrangements.**

## FULL COUNCIL APPOINTMENTS - September 2023

	ORGANISATION	REQUIREMENTS	Annual Council 2023	September FC
1	ACCESS Pool Joint Committee*	1 Member of Pension Fund Committee + Deputy from Pension Fund Committee	1. V Churchman 2. D Andre	
2	Adoption Panel	1 Member	1. D Andre	
3	Armed Forces Champion	1 Member	1. I Dore	
4	Corporate Parenting Board**	1 Member of the Policy and Scrutiny Committee for Children's Services, Education and Skills and at least 1 minority group member and 1 from either the Fostering or Adoption Panel.	1. D Andre 2. R Quigley 3. S Ellis	
5	Fostering Panel	1 Member	1. D Andre	
6	Hampshire and Isle of Wight Local Government Association	3 Members (1 should be Leader)	1. L Peacey Wilcox 2. I Stephens 3. P Jordan	
7	Hampshire Police and Crime Panel***	1 Member 1 Deputy	1. K Lucioni 2. I Ward (deputy)	
8	Health and Wellbeing Board****	Executive Leader Cabinet Member for Children's Services, Education and Skills, Cabinet member for Adult Social Care and Public Health and Cabinet Member for Community Safety and Digital Transformation (or such Cabinet member as takes on such responsibilities from time to time)	1. L Peacey Wilcox 2. D Andre 3. K Lucioni 4. Vacant	
9	Isle of Wight Athletic Club (IWAC)	1 Member in the position of President (previously Chairman by position)	1. C Critchison	
10	Isle of Wight Lifeboat Board	1 Member in the position of Vice-President (previously Chairman by position)	1. C Critchison	
11	IW Pension Board*****	1 Member	1. Martin Doyle (independent chairman)	

	ORGANISATION	REQUIREMENTS	Annual Council 2023	September FC
			2. Liz Kingston (employee rep) 3. TBC (employee rep) 4. Ashley Curzon (employee rep) 5. Neil Cain (scheme rep) 6. Barbara Milton (scheme rep) Trevor Ould (scheme rep)	3. Cllr TBC 4. IWC staff member TBC
Page 38	12 Joint Consultative Meeting (JCM) (Working Group)	6 members from elected councillors, proportionate to political balance, one of whom should be the Leader, Deputy Leader or Cabinet Member responsible for Human Resources plus:  Unison (4 members + Branch Secretary plus a young member representative GMB (1 member) Unite (1 member) FBU (1 member) Teaching Unions representative (1 member)	1. L Peacey Wilcox 2. D Andre 3. C Jarman 4. R Quigley 5. C Quirk 6. I Ward	
	13 Mental Health Champion	1 Member	1. M Lilley	
	14 Standing Advisory Council for Religious Education (SACRE)*****	2 Members + appointment of all other members of SACRE Group A: faiths and belief representatives of the local communities, including Christian denominations other than the Church of England Group B: representatives of the Church of England Group C: representatives of the teaching profession Group D: representatives from the LEA, including councillors and RE advisors.	1. D Andre 2. C Critchison  <u>Group A:</u> Members representing the Roman Catholic Church Sister Stella Kelly Mrs Alison Burt	

	ORGANISATION	REQUIREMENTS	Annual Council 2023	September FC
Page 39			<p>Members representing non-Christian faiths  Dr. Lionel Alexander (Jewish faith)  Mrs Anne Sechiari (Buddhist)  Sylvia Clare (Buddhist)  Mr Simon Bligh (Humanist)  Mrs Norma Corney (Baha'i)  Ebrahim Jeeewa (Muslim)  Nick Wilde (Quaker)  Muhammed Bahar (Muslim)</p> <p><u>Group B:</u>  Representing the Church of England  Mrs Beryl Miller  Mr Harry Kirby  Janice Wilmott  Sue Rogers</p> <p><u>Group C:</u>  Representing the teachers of the Isle of Wight Secondary Miss Beth Feltham Sandown Bay Academy  Ms Claire Slade-Carter  St Georges Kirstie  Thomas Cowes  Primary Rebecca</p>	

	ORGANISATION	REQUIREMENTS	Annual Council 2023	September FC
			Lennon Brighstone  Group D: Representing the Local Authority. See above for two elected members. Mr Stuart Brenchley, Christ the King College	

[Constitution](#) Part 3 (section 8) – Joint Arrangements

\*ACCESS Pool Joint Committee - Full Council to appoint a member of the Pension Fund Committee + deputy.

\*\* Corporate Parenting Board - Including a member of the Policy and Scrutiny Committee for Children’s Services, Education and Skills and at least one minority group member and one from either the Fostering or Adoption Panel.

Page 10  
\* Hampshire Police and Crime Panel (PCP) - Full Council to appoint one elected member to act as its representative on the PCP.

\*\* Health and Wellbeing Board - Not required to be politically balanced by law.

\*\*\*\*\* IW Pension Board – [Constitution](#) Part 3 (section 6) – Terms of Reference of Committees and Boards - One of the employer representatives shall be an elected member of the council. Board members cannot be a member of the IW Pension Fund Committee.

Although the Local Pension Board is NOT a committee of the local authority, the power of appointment under regulation 107 is that of the Administering Authority, though it can delegate the power of appointment under regulation 105 of the Local Government Pension Scheme Regulations 2013.

Appointment is for four years, which may be extended by decision of the administering authority for a further four years, subject to remaining eligible for re-nomination and re-selection.

\*\*\*\*\* Standing Advisory Council for Religious Education (SACRE - Council to appoint all members).





**Purpose:** For Decision

## **FULL COUNCIL REPORT**

Date	<b>20 SEPTEMBER 2023</b>
Title	<b>ISLE OF WIGHT YOUTH JUSTICE SERVICE (IOW YJS) ANNUAL JUSTICE PLAN 2023/24</b>
Report of	<b>CABINET MEMBER FOR CHILDREN'S SERVICES, EDUCATION AND LIFELONG SKILLS</b>

---

### EXECUTIVE SUMMARY

1. The purpose of this report is to present the Isle of Wight Youth Justice Service (IOW YJS) Youth Justice Plan 2023/24 to full council, which is attached. The endorsement of the plan by full council is required in accordance with 'Regulation 4 of the Local Authorities (Functions and Responsibilities) (England) Regulations 2000.
2. This report presents the Isle of Wight annual Youth Justice Plan 2023/2024. It does not replicate the detail in the plan but describes a brief summary and the purpose and requirements of presenting the plan. Accordingly, it will refer to the specific sections in the plan. These include: the child first principles, service priorities, the service delivery plan, finance, and performance. This is to enable elected members to have enough information to endorse the plan.

### RECOMMENDATION

3. That the Isle of Wight Youth Justice Plan 2023/24 be endorsed.

### BACKGROUND

4. The Youth Justice Plan is a statutory requirement under the 1998 Crime and Disorder Act each year and is necessary to release payment of the annual grant. The 2023/24 plan was submitted to the Youth Justice Board (YJB) on the 30 June 2023 following full consultation with our partners.
5. The YJB is the oversight authority to all Youth Justice Services in England and Wales. It sits within the Ministry of Justice. The plan is written within a set format which is provided by the YJB, and a link is provided here.  
[Youth justice plans: guidance for youth justice services - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/guidance/youth-justice-plans-guidance-for-youth-justice-services).

6. The purpose of the Youth Justice Service is to work with children to support them to avoid offending and reoffending. It achieves this through its statutory partnership with other agencies: Police, Local authority, Health, and Probation. Under the Crime and Disorder Act, these partnerships are hosted by the Local authority and in most services, within Children's Services.
7. Underpinning the work with children is the Child First principle. This has four tenants which guides all the Youth Justice Service's work. These are replicated here:
  - Prioritise the best interests of children and recognising their needs, capacities, rights and potential. All work is child-focused, developmentally informed, acknowledges structural barriers and meets responsibilities towards children.
  - Promote children's individual strengths and capacities to develop their pro-social identity for sustainable desistance, leading to safer communities and fewer victims. All work is constructive and future-focused, built on supportive relationships that empower children to fulfil their potential and make positive contributions to society.
  - Encourage children's active participation, engagement, and wider social inclusion. All work is a meaningful collaboration with children and their carers.
  - Promote a childhood removed from the justice system, using pre-emptive prevention, diversion, and minimal intervention. All work minimises criminogenic stigma from contact with the system.

Evidence as to how this translates into practice is detailed in the first section of the Youth Justice Plan and is a theme throughout.

8. To achieve its purpose the IOW YJS works with children in three ways:
  - 1) Those who are given a statutory outcome through court or the partnerships Joint Decision-Making Panel.
  - 2) By providing diversionary outcomes, these outcomes include our Youth diversion programme and interventions attached to Community Resolutions and mean that children are not criminalised by their behaviour.
  - 3) The provision of the Youth Crime Prevention service to children who are at risk of coming to the attention of the police.
8. To support the achievement of successful outcomes the IOW YJS, provide a range of interventions delivered by the team, these include an Education Training and Employment Officer, a full time equivalent Restorative Justice officer resource, and part time Parenting Officers. In addition, there are our Child and Adolescent Mental Health Service (CAMHS) nurses and Police officers provided by our partners. More detail is provided in the priorities section 10 of the plan.
9. The ultimate sanction for any child is a sentence of youth detention. Over the previous years the numbers have reduced considerably to a national figure of approximately 500 children. This reduction has been replicated on the Isle of Wight with only a small number of children receiving this sanction. To prevent this, children are actively diverted away from being remanded and sentenced by the

provision of robust alternatives. In addition, when children are released, there is a constructive resettlement pathway. This is all detailed within the priorities section of the plan.

10. Section 15 of the plan highlights the identified areas which will form the Service Delivery Plan for 2023/24. These are the areas which the IoW YJS will be concentrating on in the next year. This plan follows on naturally from the issues highlighted in content of the Youth Justice Plan. Currently the staff group are working on underpinning detail to this plan.
11. It should be noted that the Plan was written before the decision was made in relation to the strategic partnership between Hampshire and Isle of Wight local authorities. Accordingly, section 4 Governance Leadership and partnerships reflects the arrangements which existed at the time.
12. The IOW YJS is accountable to a partnership management Board. In 2023, following a full consultation there was a merge between the Isle of Wight and Hampshire Boards. More detail is provided in section 5 of the Plan. It should be noted that the legislation which set up Youth Justice Services enables different Local authorities to merge resources, therefore the management Board can continue in its new form if partners are in agreement.
13. There is a close working relationship between the four Hampshire Services as is necessary when there are shared common partners, for example Hampshire Constabulary and HM courts. Further, this collaboration has been crucial to developing strategies to deal with common objectives, for example, the Pan-Hampshire Youth Diversion scheme and commissioning the provision of The Appropriate Adult Services (TAAS).

## CORPORATE PRIORITIES AND STRATEGIC CONTEXT

### Responding to Climate Change and Enhancing the Biosphere

14. Whilst not directly referred to in the Youth Justice plan, the IOW YJS can impact on this priority through the management of staff and the influence we have over children under our supervision.
15. Staffing activity which can have an impact includes:
  - Youth Justice Staff are required to visit children in their homes and school environment. This does require travel. Staff are encouraged to undertake successive journeys at a time to reduce mileage. Further, to access pool cars which are powered by electricity are available.
  - Staff remain working at home for part of the week which has reduced the amount of travel into County Hall, however, this is offset against the additional heating costs they may have at home.
  - Microsoft Teams will remain a way of facilitating meetings to avoid unnecessary staff travel. Further, printing is discouraged unless necessary.

16. Influence the children we work with by:

- Providing reparation projects which are linked to the environment, for example using the allotments and litter picking.
- Encouraging children to maximise the information available by attending school.
- Encourage apprentices in green companies by working with Island Futures.

#### Economic Recovery and Reducing Poverty

17. It is the IOW YJS vision for the children it works with to lead happy safe and healthy lives. This involves them achieving their full potential away from the Criminal Justice System.
18. The IOW YJS understands that this vision can in part be achieved though all children accessing education, accordingly it seeks to work with children and their partners to achieve this. There are clear links between our vision and that of the IOW Councils in relation to reducing poverty.

#### Impact on Young People and Future Generations

19. This places a duty for children to have an active voice in decision making on matters that affect them. This continues to be part of our Service Delivery plan for 2023/24.

#### Corporate Aims

20. The IOW YJS works with various partners who link to the Corporate Plan including Public Health, Children's Services and Community Safety.
21. Regarding Public Health, the YJS assesses the health needs of all children under our supervision and identifying how these needs are addressed. This includes referral to our CAMHS service and substance misuse provider where required.
22. With reference to the wider Children's Services family, they continue to be a key partner. Through:
- Co-working children and families where they are open to both services. This includes joint plans to meet their needs.
  - Working together with education partners to ensure children are in school and achieving their full potential.
23. Finally, the IOW YJS works directly with the local Community Safety Partnership to deliver key priorities for community safety. This includes the new Serious Violence Duty, the reduction of crime, antisocial behaviour, and disorder, reduce reoffending and prevention of radicalisation (counter terrorism).

#### Finance

24. The IOW YJS budget is received via income from a variety of sources. Full detail is provided in section 7 of the plan.

## Income 2023/24

Agency	Cash Amount	Payment in kind	Provides
Youth Justice Board	£175,847		Support with the delivery of statutory services. This grant was not known when the Plan was completed therefore the detail in the plan is last year's grant.
Local Authority Children Services	£319,935	£100,315	Includes Payment in kind towards finance and HR
Office Police Crime Commissioner	£30,600		Provides a part time member of staff to deliver Youth Crime Prevention
Ministry of Justice Turnaround Grant	£42,429		This is new money provided to deliver the Turnaround programme.
Probation	£5,000	£23,762	Probation is unable to recruit therefore the cash payment is provided instead.
Health		£42,753	
Police		£80,850	
<b>Total</b>	<b>£573,811</b>	<b>£247,680</b>	

## Performance

25. The Youth Justice Service currently has three provided indicators which are reported on quarterly. This is the number of first-time entrants (FTE), the number of children who reoffend and the number of children in custody. The figures provided in the Plan are the latest figures available at the time. We also have a range of local indicators. Further, during the coming year the Youth Justice Board have identified an additional 10 indicators to be reported on. Full details are in section 8 and 9 of the plan.
26. All Youth Justice Services are inspected by Her Majesties Inspectorate of Probation. (HMIP) our inspection took place in May and August 2023 and at the time of writing have not received a final outcome. This is one of the last services to be inspected and a new inspection programme is due to commence in 2024.

## CONSULTATION

27. There is a requirement when developing the Youth Justice Plan to consult with our partners. This was achieved this year via the management board meetings and opportunities outside the board.

## LEGAL IMPLICATIONS

28. It is a legal requirement for the IOW YJS to produce an annual Youth Justice Plan. Parliament, through regulation 4 of the Local Authorities (Functions and

Responsibilities) (England) Regulations 2000 as amended, requires Full Council to endorse the Youth Justice Plan.

### EQUALITY AND DIVERSITY

29. All children are assessed during their initial assessment. Work was completed last year over the potential from other minority groups to be overrepresented in the Youth Justice System. Sections 8 and 10 in the report provide more detail on the team's position in relation to this area of work. Section 10 and the service delivery plan in section 15 also provides detail of work in relation to other diverse groups.

### SECTION 17 CRIME AND DISORDER ACT 1998

30. The Youth Justice Plan details how the IOW YJS works to prevent and address offending on the Isle of Wight. It achieves this by working in partnership with the local council and other relevant agencies. Accordingly, it complies with the duty under Section 17 of the Crime and Disorder Act 1998 (as amended by Police and Justice Act 2006).

### OPTIONS

31. There is one option identified in this report which is to endorse the Youth Justice Plan 2023/24. However, any requested amendments can be made to the plan and resubmitted to the Youth Justice Board.

### RISK MANAGEMENT

32. Within the Youth Justice Plan the risks, opportunities and challenges for the forthcoming year are detailed in section 16.

### EVALUATION

33. The 2023/24 plan is translated into a local service delivery plan for the coming year and is evaluated throughout the year. It is then reviewed in the 2024/25 plan.

### APPENDICES ATTACHED

34. Appendix one details Youth Justice Plan 2023.

### BACKGROUND PAPERS

35. Contact Point: Nikki Shave Head of Service, Hampshire and the Isle of Wight Youth Justice Services: [nikki.shave@hants.gov.uk](mailto:nikki.shave@hants.gov.uk)

Stuart Ashley

*Director of Children's Services*

(CLLR) DEBBIE ANDRE

*Cabinet Member for Children's Services, Education  
and Lifelong Skills*

## YOUTH JUSTICE PLAN 2023/2024

SERVICE	Isle of Wight	
SERVICE MANAGER	Nikki Shave	
CHAIR OF THE MANAGEMENT BOARD	Steph How	
SECTION	SUBJECT	PAGE
1.	INTRODUCTION, VISION AND STRATEGY	2
2.	CHILD FIRST	2
3.	VOICE OF THE CHILD	5
4.	GOVERNANCE LEADERSHIP AND PARTNERSHIP ARRANGEMENTS	6
5.	BOARD DEVELOPMENT	8
6.	PROGRESS ON THE PREVIOUS PLAN	8
7.	RESOURCES AND SERVICES	11
8.	PERFORMANCE	13
9.	NEW PERFORMANCE INDICATORS	15
10	PRIORITIES	16
11	STANDARDS FOR THE YOUTH JUSTICE SYSTEM	24
12	WORKFORCE DEVELOPMENT	24
13	EVIDENCE BASED PRACTICE AND INNOVATION	25
14	EVALUATION	25
15	SERVICE DELIVERY PLAN	27
16	CHALLENGES AND ISSUES	32
17	SIGN OFF AND APPROVAL	35
Appendix one	STAFFING STRUCTURE	36
Appendix two	BUDGET COSTS AND CONTRIBUTIONS 23/24	37

# 1. INTRODUCTION, VISION and STRATEGY

*Foreword by Steph How Deputy Director of Hampshire Children's Services – chair of the Hampshire and Isle of Wight Youth Justice Management Board.*

- 1.1. As the chair of the Hampshire and Isle of Wight Youth Justice Partnership Management Board I am pleased to introduce the Isle of Wight Youth Justice Plan for 2023/24. This has been produced in collaboration with board members and the local management team. As well as detailing a range of information, it provides a summary of the progress made in the last 12 months, the position in relation to service priorities, finance, and performance information, all of which is underpinned by the four tenets of the Child First principle.
- 1.2. One of the main achievements last year was the merge of the Hampshire and Isle of Wight Boards. This prompted a review of board arrangements against the requirements laid down in the Youth Justice Board (YJB) guidance. This is an exciting opportunity for us to develop our services to children across both local authorities. Despite this merge, there is a requirement to complete individual plans.
- 1.3. The Isle of Wight Youth Justice Service serves the population of 140,400 which includes 11,224 children. The Island is the 80<sup>th</sup> most deprived area in England out of 317, and 22.2% of children living in low-income families.
- 1.4. The Youth Justice Team currently work with approximately 90 children across its statutory, diversionary and prevention services. Of these children 35% are also allocated to Children's Services, with 20% currently looked after by the local authority. The proportion of children from other minority ethnic groups in the 10 to 17 population is low at 5% as compared to 3% of our statutory caseload.
- 1.5. As chair of the Hampshire Isle of Wight Youth Justice Management Board, I endorse this plan, and with this endorsement is the assurance that oversight by myself and the board will ensure that identified priorities, will be delivered.

## 2. CHILD FIRST

- 2.1. On 1<sup>st</sup> June 2023 the Isle of Wight Youth Offending Team was renamed Isle of Wight Youth Justice Service (IOWYJS). This supports the underpinning principle of Child First by minimising the impact of labelling children by their involvement with an organisation designed to work with offenders, in addition, all developed service facing documents uses the word Children/Child rather than young person, as does any references made in partnership meetings. However, we recognise that older children may like to be referred to as young people therefore when directly engaging we will use the terminology they are most comfortable with.
- 2.2. A new vision mission and values statement was developed and approved by the Board to support the link between the four tenets of child first and service



delivery. The intention is for this to be part of the everyday language of the service.

- 2.3. A session was delivered to all staff at their quarterly briefing using materials from the YJB provided Child First Training. We are currently exploring opportunities for further training.
- 2.4. Some of the aspects of delivery which is underpinned by the four tenets is detailed in the following paragraphs as examples.
- 2.5. All children who are supervised by the Youth Justice Service receive a holistic assessment. The nature of that assessment depends on the needs of the child. An AssetPlus is used for all children who are subject to a Court order. The local Short Format Assessment is used for all children (unless they are “high risk” in any of the three domains) who are considered at the Joint Decision-Making Panel. This assessment is completed prior to the decision being made. Children subject to prevention also receive an assessment after they have consented to the intervention.
- 2.6. The purpose of the assessment is to identify the child’s **needs, capacity, rights, and potential of all children (Tenant one)**. This assessment informs the plan which includes the interventions which supports desistance and therefore manages risk. These identified interventions are **child-focused, developmentally informed, acknowledges structural barriers and meets responsibilities towards children**. The assessment also promotes the lowest level of intervention possible and therefore **promotes a childhood removed from the justice system (tenant four)**.
- 2.7. Throughout 2022/23 managers continued to countersign all assessments. A selection of short format assessments is audited with Hampshire Youth Justice Service managers to ascertain them meeting the required standard.
- 2.8. The active participation of children and their carers, in the assessment is fundamental, as are those partners who touch their lives. Parents and children are asked to complete the self-assessment when a AssetPlus or a short format assessment has been completed. This supports the identification of **children’s individual strengths and capacities (tenant two)** and enables the development of a co-produced **collaborative** plan. This plan is designed to support the development the child’s **prosocial identify for sustainable desistence, leading to safer communities and fewer victims (tenant two)**.
- 2.9. **To promote a childhood removed from the justice system (tenant four)** the IOW YJS continues to offer a Youth Diversion Programme. Since its inception in November 2021, has been given to 45 children. To date 26 have completed, and only 4 have reoffended.

- 2.10. In addition, the prevention programme employs 2,9 staff and is working with approximately 25 children at any one time They offer **pre-emptive prevention (tenant four)** to children referred by other agencies, specifically schools, children's social care and the police.
- 2.11. Key to promoting **a childhood removed from the justice system** is the understanding, that there is a potential for children to be exploited to support this, all staff are trained to complete Child Exploitation Risk Assessment Framework (CERAF) and are first responders in the National Referral Mechanism (NRM) process. The IOW management team also attend the safeguarding partnership Missing Exploited Trafficked (MET) strategic and operational groups.
- 2.12. The IOW YJS also recognises that the relationship between the child and worker is fundamental to a child first approach (**Tenant two**). It understands that the consistency of this relationship is paramount, and change can be experienced as loss. This includes being sensitive to the impact of contact ending.
- 2.13. The IOW YJS has several reparation projects. These enable children to give something back and repair the harm being caused by their offending behaviour, whilst **re-integrating the child into the community and offering pro-social identity and wider social inclusion opportunities (tenets two and three)**.
- 2.14. The IOW YJS has a small parenting resource designed to meet the needs of parents. It understands that a change in parents' behaviour can have a positive impact on the child. In July 23 the Spotlight on Parenting Programme is being offered to parents.
- 2.15. Practice which is Trauma Informed is intrinsic in being Child First. At a Strategic level, the IOW YJS is linked to the Pan Hampshire Concordat, led by the Office of Police Crime Commissioner (OPCC). This is through the Director of Children's Services who is a signatory. The vision (detailed below) of the concordat is in accordance with the principle of Child First
- Hampshire, Isle of Wight, Portsmouth, and Southampton (HIPS) are safe and enriching environments where children and adults, families and communities are protected from harm and have the opportunity to lead fulfilling, happy and healthy lives and to prosper, regardless of childhood adversity.*
- 2.16. Further activity to prevent children from becoming involved in the justice system is the work being undertaken with Health and Children's Social Care to support individual children with health needs from receiving a criminal outcome.
- 2.17. IOW YJS has a range of activities available to children, these are promoting a prosocial identity, build self-esteem and confidence. They include:

- Art and creative activity are a vital and meaningful way of approaching and engaging young people. Therefore, all staff have been upskilled to deliver activities so children can obtain an Arts Mark Award.
- Children have been able to access the UK Sailing association (UKSA).
- Music workshops are attended through the local charity ASPIRE and the Music Hub.
- Children are referred to the Princes' Trust who offer a 12-week programme which encompasses various courses/activities such as adventure training activities, fundraising, community work and work experience. This leads to qualifications in employment, teamwork community skills.
- Gym passes are available to encourage healthy living.
- Community Action Isle of Wight has recently been given £20,000 to develop sporting activities for children in the Youth Justice Service
- Other activities are also available such as skateboarding, horse riding and baking.
- The IOW YJS also supports the local donkey sanctuary, both as an activity and for repartition.

### **3. VOICE OF THE CHILD**

- 3.1. The voice of the child is heard through the collaborative process in completing the assessment, a co-produced plan and intervention cycle of delivery. This is underpinned by a child first approach. Staff use a strengths-based model and are skilled in motivational interviewing to get alongside the child.
- 3.2. There is an end of intervention feedback sheet is completed regularly with all children. Some recent comments are detailed below.
  - 08/09/2022 "P has just come back every time, she speaks to my mum and everyone about me and tries to help even when I don't want it. I've told her to go away so many times, but she came back and got me through my order."
  - 15/11/2022 "came to see me at my house so my mum could be involved too, made me fink about getting trust back with my mum."
  - 10/01/2023 "I think D and B was really helpful and supportive with my problems and the work that was set was really helpful and I will be using it in the future."
  - 16/02/2023 "She was fun, she told it to me straight which I think some people are afraid to do sometimes and I appreciate that, I wish I could work with her longer as she gets me."
  - 13/04/2023 "I found it good because I learnt about what one punches can do and how it effects other people."

- 3.3. The above suggests is that what is most important to children is the relationship with their worker. Also, the skill and the tenacity of the staff to get alongside to achieve change.
- 3.4. The analysis of the overall feedback informed learning including:
- Reinforced the need for all children who are Not in Education to be referred to the referred to the ETE officer,
  - Re confirmed that staff should make it clear to children and families the nature of the outcome they received and what his means.
  - At the end of intervention ensure that exit planning covers any unmet need.
  - That some of the questions needed to be changed to ensure they are more specific.
  - The need to develop a feedback sheet for parents/carers.

#### **4. GOVERNANCE LEADERSHIP AND PARTNERSHIP ARRANGEMENTS**

- 4.1. In 2013 the IOW Council entered a partnership arrangement, with Hampshire County Council. This meant that the Head of Service for Hampshire Youth Justice Service assumed responsibility for the IOW Youth Justice Service and strategic oversight of the work of the team.
- 4.2. Children’s Services consists of two departments Children and Families and Education. The Youth Justice Service is a standalone team within the Children and Families department. Accordingly, the Head of Service has is solely responsible for Youth Justice across both Hampshire and the Isle of Wight and no other lead responsibilities.
- 4.3. The Head of Service is a service manager grade and is line managed by the Area Director for West Hampshire who in turn reports to the Deputy Director for Children’s services.
- 4.4. The staffing structure for both Hampshire and the Isle of Wight is included in appendix one and detailed below. This shows that the service directly employs both social workers and Youth Justice Officers as well as specialist practitioners.

<b>Managers</b>	<b>Case Managers</b> Social workers	<b>Education Training Employment (ETE)</b>	<b>Parenting</b>	<b>Youth Crime Prevention</b>	<b>Restorative Justice Officer</b>	<b>Admin</b>
-----------------	--	--	------------------	-------------------------------	------------------------------------	--------------

	and YJ workers					
1 Assistant Team Manager 1 Team Manager	3.6	1	0.5	2.5	2X0.5	1.2

4.5. Partnership at an operational level is supported by the provision of staff from the Police, Health, and Probation. Current arrangements are:

- Police provide a one police officer and there is a shared sergeant and inspector who oversees the work across all four local authorities. There is a protocol in place and Partnership meetings with the police take place monthly and include youth justice services from all four local authorities.
- There is one CAMHS practitioner. There are also links from the IOW CAMHS to the central commissioned Forensic CAMHS where individual children receive a service. Contact is maintained between the team manager and the CAMHS service manager.
- The Probation Service provides a 0.5 Probation Officer. However, difficulties in recruitment have meant that the team has been given the equivalent funding. There is an additional 0.2 Probation Service Officer capacity to be shared across the IOW, Southampton and Portsmouth which we have not been able to make work. The Head of Service and the local head of the Probation Delivery Unit meet on an ad hoc basis according to need. There is an established Youth to Adult process which is currently being reviewed across the four local authority areas. Locally there is a recognition that the process can be better served with earlier planning and increased understanding of both staff groups. This work will be supported by Probation's new delivery model which includes 18-25 units.

4.6. The Head of Service also works closely with the service leads for Portsmouth and Southampton Youth Justice Services. This is necessary as we share common partners, for example Hampshire Constabulary and HM courts. Further, the four YJS managers divide the Pan-Hampshire meetings between them with the Head of Service for Hampshire and IOW attending the MAPPA strategic Management Board and the Serious Violence Strategic Management Board.

4.7. At a strategic Partnership level, the Head of Service is actively engaged with the Local Safeguarding Partnership. They sit on the main board and attends two sub-groups (Workforce Development and Learning Inquiry Group). They also attend the Pan-Hampshire Missing Exploited and Trafficked Group (MET). The Performance Manager attends the performance sub-group and the Team Manager the both the strategic and operational missing exploited and trafficked meeting.

- 4.8. In addition, the head of service attends Children's Trust Board and Community Safety Partnership with the Operational Team manager supporting with cover when required. In addition, the Team Manager attends a range of partnership meetings including: The Early Help Board, Domestic Abuse Forum, Supporting Families, the Reducing Reoffending subgroup of the CSP and the Court user group.

## 5. BOARD DEVELOPMENT

- 5.1. Until April 2023 there was an Independent Youth Justice Management Board for the Isle of Wight. However, following a Board development day in October 2022 the decision was made to merge the Hampshire and IOW Boards.
- 5.2. This resulted in the development of a new terms of reference, standard agenda and revised list of participants. All of which were written in conjunction with the updated Youth Justice Board Guidance. The new Board is chaired by the Deputy Director for Children's Services and consists of representatives of the four statutory partners: the Local Authority, Health, Police and Probation.
- 5.3. The local authority attendees include representatives from both Hampshire and the Isle of Wight Children and Families, and Education. The local Police Superintendent attends for the police and there are two Probation Delivery Unit heads. Health is represented by the Integrated Commissioning Board (IBC)
- 5.4. In addition to the statutory partners there are representatives from the Office of the Police and Crime Commissioner, HM Courts, and the Community Safety Partnership. Regarding YJS staff, the Head of Service is in attendance, supported Team Managers for each service. The board meets on a quarterly basis. We have identified the need for a voluntary service representative, and this will be pursued in the coming year.
- 5.5. Board development next actions include:
- Developing a new induction process for new Board Members. The current process involves an individual meeting with the Head of Service where roles and responsibilities are discussed, and the Youth Justice Plan shared. It is recognised this needs to be a more formal activity.
  - Embedding the new agenda which is designed to give partners more of a voice.
  - Asking members to take a lead on plan priorities and reporting back.
  - Inviting partners bring disproportionality data to the meeting as defined by the new National Standards.
  - Inviting a membership from the IOW voluntary sector.
  - Bridging the gap between the Board and the staff group.

- Ensuring the child's voice is heard.

## **6. PROGRESS ON PREVIOUS PLAN**

### **6.1. Increased participation of children:**

- Feedback sheets were routinely completed throughout the last year and compiled into a report for the Management Board. These findings were taken forward. In addition, children were contacted by Inspectors during the recent HMIP Inspection.
- Two children were involved in the recruitment of social workers.
- Hampshire YJS has also recruited a communication and participation.
- Officer to develop participation. The IOW will be able to access and use any ideas that are developed.

Overall, whilst there have been some progresses there are still some improvements to be made. Specifically, we would like to improve the link between children and the Board.

### **6.2. Addressing disproportionality.**

- There was one child from another minority group who became an FTE during the last 12 months. There are also small numbers in our prevention and diversion cohort suggesting we are diverting appropriately. This data suggests that white children are disproportionately represented. This is because 3% of our caseload is from another minority groups as compared to these children representing 5% in the wider population. More detail is provided in section 9.1 below.
- Nevertheless, at the last 4 staff briefings Disproportionality has been a main subject item. This directed the team to lead a reflective discussion using HMIP suggested framework. This identified potential barriers in assessing the needs of children from other minority backgrounds.
- Further work to complete includes capturing the views of Children from these groups specifically, identifying support networks for parents and ensuring new staff are aware of their responsibilities to challenge. We are also exploring some bespoke training for all the Pan Hampshire YJS teams.

### **6.3. Developing a response to children excluded from school.**

- IOW YJS are located within the same area of County Hall makes ongoing discussion with the inclusion team easy to achieve. Further the YJS benefits from the Education and Inclusion team manager's understanding of our cohort as they are a previous YJS practitioner and assistant team manager.
- The IOW YJS has a dedicated full time ETE officer. Children are referred for support in accessing education.
- Board attendance from the headteacher at the PRU and IOW futures (post 16 service)
- Currently our Youth Crime Prevention programme has a waiting list, however risk of exclusion is a reason to prioritise allocation.

#### 6.4. Improving the assessment of risk of harm.

- Assistant Team Manager and a Hampshire Manager recently retrained on the revised AssetPlus. One of the main difficulties was the perceive anomalies between AssetPlus and the definition of risk of harm, this was resulting in staff assessing the risk lower than the reality. Following discussion between us and Silver Bullet a service position was reached. This led to a revision of the Risk Policy and guidance which was recently completed.
- A training package has been developed and this is due to be delivered to staff from June 23.

#### 6.5. Developing understanding and resources to address Adolescent to Parent Violence (APV)

- Reduced capacity in parenting impacted on the delivery of the "who's in charge" programme. This has been postponed to the summer 23.
- HoS and IOW YJS were involved in the learning review of Child Joe. They were a child who committed a serious offence and Adolescent to Parent Violence was a feature before it took place. The review identified a missed opportunity to refer to YCP.

#### 6.6. To improve health outcomes for children through improved assessments and identifying interventions to meet their needs.

- The health needs of children are considered in all assessments including the Short Format version. These assessments are countersigned and audited to ensure children's needs are captured.
- Following Hampshire needs assessment. Which identified a knowledge gap in traumatic brain injury. This led to the subject of a training event at our Service



Day all in October 2022. Following this we purchased materials to support work with children.

- Following a significant delay in children receiving ADHD assessments children subject to YJS intervention are prioritised for ADHD assessments.

Incomplete work includes the Health Needs analysis, this will now take place for the November Board.

## 7. RESOURCES AND SERVICES

- 7.1. At the time of writing, notification of next year's Youth Justice Grant has not been received, accordingly planning has had to rely on the level received last year. There has been a 20K reduction in Children's Services contribution. Below lists the source of all our income.

### Income 2023/24

Agency	Budget contribution	In kind contribution	Total contribution	% of the total budget
Youth Justice Board	£168,275		£168,275	20.7%
Local Authority Children Services	£319,935	£100,315	£420,250	51.6%
Ministry of Justice – Turnaround grant	£42,429		£42,429	5.2%
Office Police Crime Commissioner	£30,600		£30,600	3.8%
Probation	£5,000	£23,762	£28,762	3.5%
Health		£42,753	£42,753	5.3%
Police		£80,850	£80,850	9.9%
<b>Total</b>	<b>£566,239</b>	<b>£247,680</b>	<b>£813,919</b>	<b>100%</b>

- 7.2. The return to the YJB for 2022/23 reported that the YJB grant was spent in the following way:

Areas of expenditure	Salary value
Salaries	£158,849
Activity Costs	£1,709
Accommodation	£0
Overheads	£7,717

Equipment	£0
Total	£168,275

7.3. We use our grant, partner contributions and available resources to deliver these services and we believe they produce the following benefits and outcomes. Our performance will be improved in 2023/24 by providing a service which is designed to deliver service which is underpinned by a child first assessment:

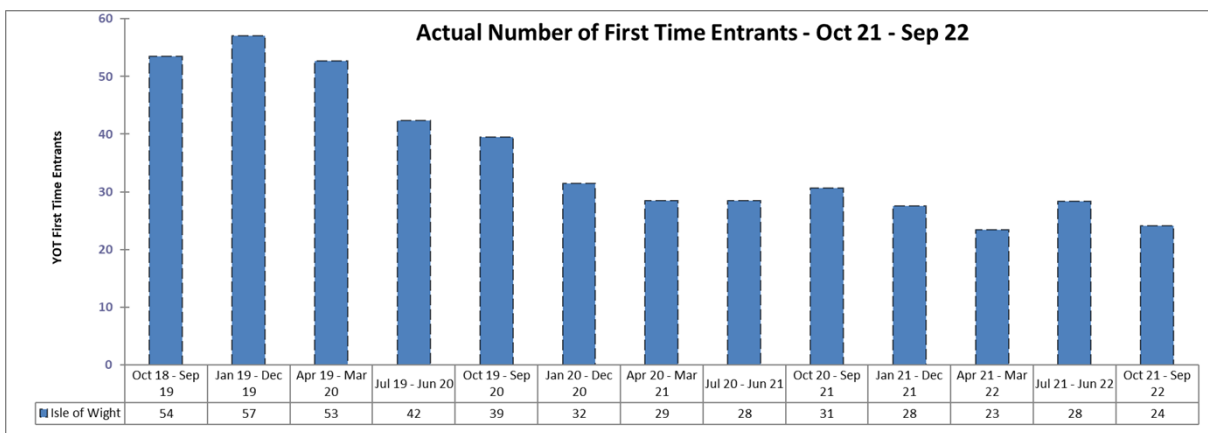
- the provision of an assessment prior to the Joint Decision-Making panel which ensures that the best decision is made to suit the child’s risk and needs. This will result on a reduction in first time entrants to 150 per 100,000 children living on the Isle of Wight through our partnership with the police which enables children to be diverted away from the Justice System.
- Utilising the money received from the national Probation Service in lieu of staff to work with the 17 years olds awaiting transition.
- Using our turnaround grant to work with 33 children.
- Maintain an internal ETE, RJ and parenting resource. Meeting the KPI.
- Utilise our CAMHs resource to work with children who have wellbeing needs.

## 8. PERFORMANCE

### 8.1. EXISTING KEY PERFORMANCE INDICATORS

#### 8.1.1. Numbers of First Time Entrants:

The data used is from Q3 22/23

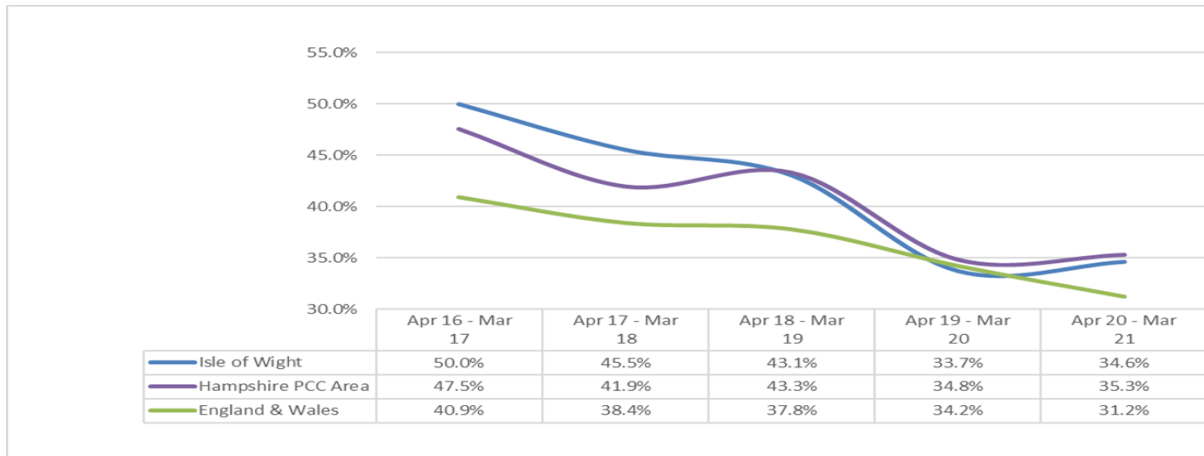


This first table shows the actual numbers of FTE at 24 which equates to a rate per 100,000 of 213. This shows a relatively stable picture overtime; however, the numbers are not falling as we would hope, Key to success is the Youth Diversion Programme. Whilst, the programme is being used, analysis suggests that the Numbers of Youth conditional cautions is not falling. this is the result of several

factors: an increasing number of children coming to our Joint decision-making panel and children committing offences in groups.

### 8.1.2. The numbers of children reoffending:

The table below shows the decline over time to with a slight increase in the last 12 months, to the current level of 34.6%

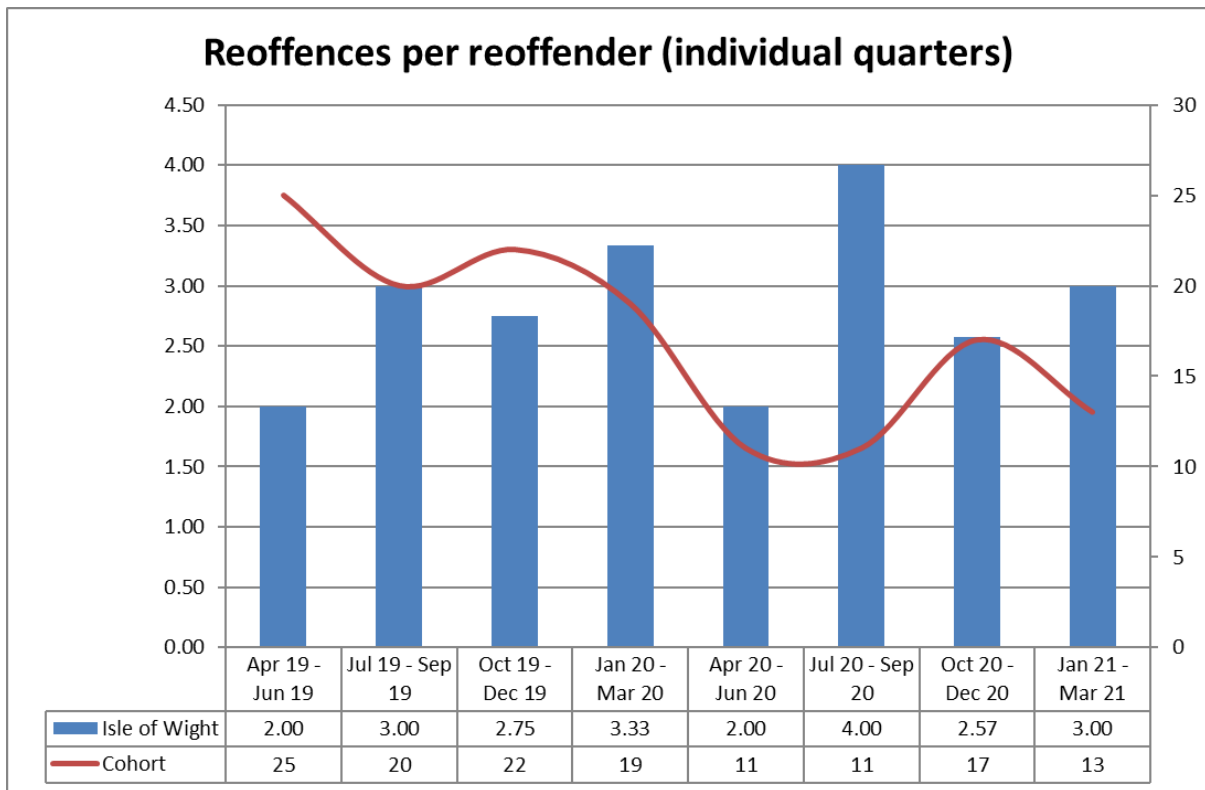


The objective of reducing this rate is a key focus of the YJS, this is done by undertaking a good assessment which informs a detailed plan and implementing the interventions the child needs to desist. Further, there is a whole suite of information which the management team digest to identify what gaps there are in the provision for individual children.

Recent analysis of reoffending in the last 12 months as opposed to the previous 12 months shows that the profile of children has changed. 12 months ago, the common features were older children who were unable to regulate their emotions at times of relationship difficulties usually with carers or friendships. Influenced by their experience of trauma they respond aggressively. Further they are more likely to be excluded from school. More recent analysis shows that the children were in their mid-teens (14 and 15) and the type of offences where a wider range than before. The common feature included educational challenges and a proportion of substance misuse. This informed specific targeted action detailed in section 13.

### 8.1.3. The number of Offences per reoffender

A related measure is the average number of offences committed by a child who reoffend (*table below*). It shows a range of between 2 and 4 with the current figure of 3. Our data tells us that the numbers are influenced by 1 or 2 children committing numerous offences rather than all children committing more than 1.



#### 8.1.4. Children sentenced to custody:

The IOW rarely sends children to custody. During the period 1 April 2022 to 31 March 2023 there was two children, sentenced to a period in custody. This was an increase of one from the previous 12 months. Prior to that the Island had a period of two and a half years without this sentence being imposed.

#### 8.2. LOCAL MEASURES

In addition to the Key Performance Indicators detailed in the next section. The IOW YJS also reports on the following local measures:

- Reoffending on those subject to Community Resolutions (CRs). This is the percentage of children who receive a first CR, from 3-month cohorts who go on to reoffend in the 12 months following their outcome. This is reviewed by comparing those who received an intervention against those who did not. Latest data shows that there were 56 children in this cohort, which is a significant increase over the preceding quarters. 10 of whom reoffended. The IOW YJS worked with 12 of these children four of whom reoffended with is a rate of 33.3%. This is compared with the rate of 13.6% from the children who we did not work with. This data also shows that the IOW YJS are selecting the right children to work with.
- The suitability of children’s accommodation at the end of their interventions. This was 100% during the last 12 months.
- The Percentage of initial assessments completed within 20 days of allocation the current figure is 81% for statutory orders. This reduction is partly due to changes in the way we measure the time frame.

- The Percentage of initial assessments completed within 20 days of allocation the current figure is 90. % for Youth Crime Prevention.
- The Percentage of initial referral order panel meetings which took place within 20 working days of sentence. Overall performance for this year is 88%.
- The Percentage of harmed people who are offered restorative justice as a proportion of all harmed persons. Overall performance for the year was 99.7%.
- The Percentage of harmed people who are offered RJ who request a service. the overall performance was 22%.

## **9. NEW KEY PERFORMANCE INDICATORS**

9.1. Some of these new KPIs can be obtained through our existing reports these include:

- serious violence
- victims
- management board attendance
- special educational needs and disabilities/additional learning needs

9.1.1. The remaining KPIs require a response from our case record providers which is still outstanding.

- suitable accommodation
- education, training and employment
- mental health care and emotional wellbeing
- substance misuse
- out-of-court Disposals
- links to wider service

In view of the above we are currently developing a contingency plan to manually collect this information.

## **10. PRIORTIES**

### **10.1. CHILDREN FROM GROUPS WHICH ARE OVERREPRESENTED.**

10.1.1 The following section provides data in relation to the representation of key groups of children in our Youth Justice Service Cohorts. This information is presented in various formats to our Management Boards. Below is a summary of information drawn together to inform practice in consulting our partners feedback was received from Health Colleagues that from their perspective children open to the YJS are recognised as a vulnerable group. Accordingly, the ICB would benefit from this intelligence. A commitment is therefore made to ensure this is shared.

Children from other minority ethnic backgrounds

10.1.2 The most recent data from the YJB, shows that white children are overrepresented in the Youth Justice system when compared to the overall population of 10–17-year-olds. During the period ending March 2022 White children make up 97% of the offending population and 95% of the 10-17 population.

	Asian	Black	Mixed	Other	Ethnic minority groups <sup>(2)</sup>	White	Not Known	Total <sup>(3)</sup>	%
Isle of Wight 10–17-year-old offending population	0	0	1	0	1	38	0	39	3%
Isle of Wight 10-17 population	150	32	375	34	591	10,633	-	11,224	5.0%
Hampshire PCC 10-17 offending population	15	20	39	4	78	501	13	592	13.2%
Hampshire PCC 10-17 population	9,265	3,250	8,275	1,967	22,757	156,510	-	179,267	12.7%

10.1.3 In addition, caseload data indicate that there were a small number of children from other minority backgrounds subject to diversion and prevention programmes, Currently, we have one child open in each part of the service, which suggests children from these groups are being appropriately diverted.

10.1.4 Whilst there is no evidence of disproportionality in children from other minority ethnic groups, they do make up a small % of the population and are vulnerable to being treated differently. Therefore, it is important that the recommendations from the HMIP inspection into children from Black and mixed-race boys should still apply to the IOW Youth Justice Service.

10.1.5 Actions taken in the last 12 months are detailed above in the section on progress against the plan. This includes a regular agenda item at all staff briefings, reflective discussions in team meetings on the barriers to holding open discussions and managers ensuring that this is addressed in all assessments. The next steps are to develop and provide resources for staff and to commission specialist training.

10.1.6 At a strategic level the Local Criminal Justice Board has disproportionality working group. Further, following a particular incident in Hampshire the Head of Service is also exploring the subject with the safeguarding partnership.

## Over representation of girls

10.1.7 The last available data from Q3 22/23 indicates that 20% of the caseload were girls. We have recently looked at this more closely to identify any trends and patterns (see below) This shows the proportions fluctuate over time in each of the areas of our work.

### Proportion of Girls Open to YJS by Type of Case per Quarter

Q	FTE		Diversion (CRs and YDP, YDP from Nov 21)		Prevention	
	Numbers of Girls	%of the total	Numbers of Girls	%of the total	Numbers of Girls	%of the total
Q3 22/23	5	20%	23	35.3%	9	33%
Q2 22/23	8	28.1	12	30%	2	22%
Q1 22/23	11	38.5	1	14.2%	4	26.6%
Q4 21/22	10	35.7	7	15.2%	3	13%
Q3 21/22	11	31.3	7	17.5%	2	14.3%
Q2 21/22	Not reported		3	37.5	3	16.7%
Q1 21/22	Not reported		2	33%	3	13.6%
Q4 20/21	Not reported		2	28.5%	5	22.8%

In addition, we looked at the numbers of FTEs in a calendar year.

Year	male	female	Total	% girls
2015	37	17	54	31.5%
2016	30	8	38	21%
2017	36	14	50	28%
2018	25	7	32	21.8%
2019	49	14	63	22.2%
2020	27	5	32	15.6%
2021	18	10	28	35.7%
2022	28	5	5	20%
Total	250	82	332	24.7%

10.1.8 The data therefore demonstrates that the proportion of girls open to the IOW YJS compared to boys, fluctuates significantly over time. Whilst we can't be certain about all the factors that may contribute to this and what, if any, impact the pandemic might have had for example, the biggest influence is probably the small numbers behind the percentages. The IOW YJS overall caseload numbers are small and therefore any increase or decrease in the number of girls or boys in the caseload will have a larger impact on the proportions than in a larger service.

Importantly, a decrease in the number of boys in the service will also move the numbers by a larger margin. For example, when you examine the FTE by offence category, violence against the person is proving to be the main route for girls to become an FTE. In 2020 and 2021, there were, due to the pandemic, fewer opportunities for children to offend away from the home. Whilst the violence against the person proportions by gender remained steady, the number of FTE boys reduced, increasing the proportion of girls.

10.1.9 Further it is difficult to know how these patterns compare with other Youth Justice Services, to understand if the IOW is a significant outlier. Nevertheless, the Community Safety Partnership has prioritised a multi-agency 'deep dive' into this area during 2023/24 to ensure we better understand the drivers behind the numbers. It is recognised that girls need within YJS are different and accordingly our Girls programme, was updated in 2021 and is available to meet their needs. This does however need to be consolidated further into practice.

## **10.2. PREVENTION**

10.2.1 Isle of Wight YJS delivers Youth Crime Prevention. It is well-established and recognised by all partners. Accordingly, demand is high. This service works with children who are at risk of behaviours associated with offending. Referrals are predominately received from police, education, and early help hubs. All children are subject to an assessment and the length of intervention is based on need.

10.2.2 IOW YJS receives 30.600 from the Office of Police Crime Commission this part funds one member of staff. The money received from Turnaround will pay for an additional full-time member of staff and this staff member. This resource will provide the capacity to manage those children subject to a Community Resolution. This is supported by an allocation from previous years underspend, which results in an FTE of 2.9.

10.2.3 During 2022/23 we worked with 88 children in total, but as stated demand outstrips capacity, and we have a waiting list. One example is a child who was referred by their school and completed a 12-week intervention programme. This child had neurodiverse needs. During the intervention the child disclosed other behaviour including the potential to fire set. The work completed was designed to meet his diverse needs and included a visit to the police with our seconded Police Officer and the Fire Service's fire setter's awareness course. Education hours increased and his behaviour at school improved.

## **10.3. DIVERSION**

10.3.1 Our Youth Diversion Programme (YDP) was introduced on 1<sup>st</sup> November 2021. This is administered through our Joint Decision-Making Panel (JDMP). It is a deferred prosecution and children are given a 16-week intervention without becoming criminalised. This work should include an activity. If the child does not respond to this offer, they are re referred to JDMP where an alternative decision can be made.



- 10.3.2 In addition all Community Resolutions are considered for allocation we receive an average of about 30 a quarter. These are subject to a triage process and about 20% are allocated.
- 10.3.3 Children subject who are given a Youth Diversion Programme or a Community Resolution can also be referred to Turnaround if they are not open to early help, supporting families, child protection or looked after. Those children have our Short Format assessment and an early help plan.
- 10.3.4 Between 21<sup>st</sup> November 2021 and 14<sup>th</sup> March 2023, 45 YDPs were issued on the IOW. 15 are ongoing, 26 have completed it and 4 were breached (for reoffending) and returned to panel where an alternative outcome (YCC) was agreed to be necessary. Of the 26 children who successfully completed, 5 have reoffended which is about 19.2%. This shows how YDP is being used successfully, however it is difficult to understand why we are not seeing an impact on our FTE rates.
- 10.3.5 In the last 12 months a 109 CRs were referred to the service and 36 were allocated. The reoffending rate of this group is low with the overall offending rate of the whole cohort is 10%. The reoffending rate of those we worked with is slightly higher at 13.9% suggesting we are appropriately identifying the right children to work with.

#### 10.4. **EDUCATION,**

- 10.4.1 The education provision on the Isle of Wight consists of 38 primary schools, 6 secondary schools one all through school, 2 special schools and one Pupil referral unit.
- 10.4.2 The IOW YJS employs one ETE officer. Each child is assessed in relation to their education status and case managers will refer to these officers to arrange support to get them back into full time education, training, or employment.
- 10.4.3 The ETE officer has been working on the IOW for many years which has enabled her to build up relationships with a range of relevant partners including Schools, the Education and Inclusion team. SEND and IOW Futures (16+careers service) Within schools and colleges the officer works with single point of contacts and Head Teachers.
- 10.4.4 The ETE officer attends the Education and Inclusion partnership meeting, chaired by the E&I Team Manager, and attended by all secondary schools. These relationships are also supported by the Team Managers for both Education and Inclusion and SEND having previously worked in the Youth Justice Service so understand the needs of this cohort,
- 10.4.5 There is a one Pupil referral unit on the IOW, there is frequent contact between the YJS and the head teacher in connection with individual children. Of note the Head Teachers attends the YJS Management Board as does the manager from Island Futures.

10.4.6 The assistant Team manager has regular meetings with the Inclusion team manager to discuss all children at risk to identify if YCP is a potential option. However, more strategic relationships need to be developed further.

10.4.7 Our current performance framework looks at both reoffending and first-time entrants in relation to SEND status but specific performance measures in relation to ETE needs to be developed further. This includes data on school exclusions.

## **10.5 RESTORATIVE APPROACHES AND VICTIMS**

10.5.1 IOW YJS employs two half time Restorative Justice Officers (RJO's) who repair the harm caused by children behaviour. Harmed people are contacted in every case.

10.5.2 In the first nine months of 2022/23 the RJ team contacted 108 people who had been attached to a crime committed by a child. Of these, 24 agreed to be involved in a restorative process which is a 22% take up rate.

10.5.3 The views of harmed persons are used in our Joint Decision-Making Panel to support the decision around outcomes.

10.5.4 RJO's also work with children to help them understand the impact of their offending behaviour on the victim and the wider community. These sessions support the child to think about how they can repair the harm that has been caused by their offending behaviour.

10.5.5 In 2023/24 Hampshire YJS is planning to apply for provider status consideration will be given to the Isle of Wight joining the application.

10.5.6 The Restorative Justice Service also manages a range of Reparation Placements. This enables Harmed Persons to feel empowered and that children are willing to make amends. We have had recent discussions at the Management Board on how we can promote reparation to the local community. Suggestions have included space on the council's website with a link to victim letters. These will be further explored in the coming year.

## **10.6 SERIOUS VIOLENCE AND EXPLOITATION**

10.6.1 The Head of Service for Hampshire and the IOW is a core member of the newly formed Strategic Violence Reduction partnership. The function of the group is to oversee the work in relation to the Serious violence Duty, including the production of a Strategic Needs assessment and response strategy. This is chaired by the Office of Police crim Commissioner. This group also oversees the work of the Violence Reduction Unit. There is links to the Local community Safety Partnerships who have a duty to deliver a local response to serious violence. The head of service and local team manager share responsibility for attending this group.

10.6.2 The YJB provides a Serious Youth Violence toolkit which gives the latest statistic in SYV in Hampshire. The definitions are offence involving drugs, robbery, or violence with a gravity score of 5 or more (the range is form 1-8). In the last recorded analysed 12 months from January to December 22 there was 1 offences of serious

youth violence which equates to a rate per 100,000 of 0.9 and 2% of all offences. This was a Robbery Offence, this is a reduction from 3 offences in the previous 12 months and 10 offences in the year ending December 2020. There have been 4 offences involving knives in the first three quarters of 22/23.

- 10.6.3. There are 2 children currently on remand, 1 of these has been charged with an offence of serious violence. Both were referred to the YJB as a serious incident notification. One other notification was made but this was for a difference offence category.
- 10.6.4. Regarding risk of exploitation, there are a small number of identified children on the Isle of Wight. The local safeguarding partnership has a Missing Exploited and Trafficked Risk Assessment Conference (METRAC) this is a multi-agency operational group which meets monthly. It receives the Child Exploitation Risk Assessment Frameworks (CERAFs) and agrees on a coordinated plan to safeguard these children. The Youth Justice Service both completes CERAFs and participates in these monthly meetings. In addition, referrals have been made to the National Referral Mechanism (NRM) process and received conclusive grounds decisions.
- 10.6.5 One area of challenge for the wider Youth Justice Partnership is Anti-Social Behaviour (ASB) and minor public order/violence which is having an impact on the local community. There is a resulting perception of children which demonises them and has the potential to undermine the child first approach.
- 10.6.6. Social media is an influence across a range of children's behaviour, from online grooming and radicalisation to children being challenged in to undertaking tasks which can result in an offence. This second category is in part responsible for an increase in YJS workload.

## **10.7 DETENTION IN POLICE CUSTODY**

- 10.7.1 Children are rarely held in custody overnight usually this is due to an arrest for an offence. The few children who are kept overnight it is because bail has been refused and the available Local Authority accommodation is not considered suitable. The Head of Service attend the pan Hampshire custody concordat where overnight remands are reviewed.
- 10.7.2 The IOW out of Hours duty is provided by Hampshire Local Authority. The Hampshire and the IOW YJS also join with Portsmouth and Southampton YJS to provide a service to Saturday courts. This court currently sits in Southampton. In the last year one child from the IOW was dealt with on a Saturday. This child was remanded overnight (due to the nature of the offence) and was later remanded into secure accommodation.

## **10.8 REMANDS**

- 10.8.1 The instances of remands over the previous years have been small, however in the last 12 months three children have been remanded into Youth Detention

Accommodation. One child was already in Local Authority Care, this child was subsequently given a medical outcome, The other two remain awaiting sentence; bailed has been refused based on the nature of the offence.

10.8.2. In the last 12 months no children have been remanded into the care of the local authority.

10.8.3 All remands are monitored at senior management level and alternatives to the remand are always considered.

## **10.9 USE OF CUSTODY**

10.9.1 The two children sentenced to custody in the last year both received DTOs, the first child was at a specialist placement when they offended and was committing a significant number of assaults against staff. The second was a child on the cusp of their 18<sup>th</sup> Birthday, they had worked their way through all available community orders committing serious youth violence but had ultimately resulted in a custody outcome.

10.9.2 In both cases the children were managed under MAPPA this prompted a multi-agency response to the management of risk. The first child also had an extensive multi agency team around them which involved daily meetings. It was this partnership of health and social care which eventually resulted in a mental Health outcome.

10.9.3. The YJS service continues to regularly visit these children whilst in custody and contribute to their plan. Of relevance is ensuring that health and education needs are met within custody and are followed up on release.

## **10.10 CONSTRUCTIVE RESETTLEMENT**

10.10.1 Despite the custody cases none of the children were managed by the YJS in release. The first child spent their notice of supervision period remanded into Youth Detention Accommodation and on release was transferred to hospital. The second was transferred to probation.

10.10.2 To support the overall management of cases a new resettlement policy and guidance was written and produced.

## **10.11 HEALTH**

10.11.1 Whilst this information is not requested in this plan, we believe that health needs of children are also a priority so are including this additional section.

10.11.2 It should also be stated that from a health perspective child who are within the youth Justice system face particular risks and vulnerabilities in relation to health inequalities (physical and mental health) This is reflected within the health improvement strategy for both Frimley and Hampshire ICB.

- 10.11.3 Whilst IOW YJS does not have a specialist Speech Language and Communication worker, all staff have been trained in ELKLAN. This lack of provision was identified by HMIP and there is a potential for it to be a recommendation.
- 10.11.4 Accordingly, we would need to include all relevant NHS commissioners potentially impacted by this future request in shaping the return on investment such a provision would need to demonstrate to meet NHS thresholds for such investment.
- 10.11.5. During the last year there has been some discussion as to who is best to represent Health at the Board. This relates to the range of needs children under the YJS can have, including mental health, emotional wellbeing, neurodiversity, physical health, reproductive health etc. Having a representative that can cover all these areas is difficult to achieve. The current attendees come from a mental health and emotional wellbeing health background; this is to the detriment of meeting physical wellbeing needs. Accordingly, there needs to be some further discussion regarding a wider ICB representation at the board.
- 10.11.5. It should also be note that he planned Health need assessment did not take place and has been. Delayed to this year.
- 10.11.6. There are synergies between this Youth Justice Plan and Isle of Wight Children and Young People's Mental Health Local Transformation Plan:

[Isle of Wight CYP Mental Health Local Transformation Plan - 2022-23.pdf](https://hantsiowhealthandcare.org.uk/Isle_of_Wight_CYP_Mental_Health_Local_Transformation_Plan_-_2022-23.pdf)  
([hantsiowhealthandcare.org.uk](https://hantsiowhealthandcare.org.uk))

## **11 STANDARDS FOR CHILDREN IN THE JUSTICE SYSTEM**

- 11.1 The review of both operational and strategic standards will take place in the autumn.

## **12 WORKFORCE DEVELOPMENT**

- 12.1 There has been some staff changes in the last 12 months which has meant at times the team has not been fully staffed. This has coincided with an increase in workload. The team will be back to establishment level by the end of July.
- 12.2 Due to the increase in workload we are currently looking to increase our Case Management capacity to manage statutory work. In addition, we continue to use our reserve to fund approximately 1.2 Youth Crime Prevention staff.
- 12.3. The YJS source training from several sources: the safeguarding partnership., the IOW council workforce development team and FCAMHs. In addition, we develop local training and commission bespoke training to meet there needs. For example, all staff have just been trained in ElkLAN and there is a plan to purchase more Trauma training.

- 12.4 There is one member of staff engaged in social work training. We are also in the process of exploring the Youth Justice Apprenticeships.
- 12.5 Where possible the IOW YJS link in with Hampshire colleagues to provide additional management support. Further all polices process and procedures cover both services with slight adaptations when required.

### 13 EVIDENCE BASED PRACTICE AND INNOVATION

- 13.1. Regarding, evidence Based Practice the best example is to develop the fundamental aspects of delivery which we know has an impact on good outcomes for children. This includes:
- A trusted adult relationship with the child which enables the ability to collaborate.
  - A holistic assessment which identifies their individual strengths and needs. The plan is tailored to these needs.
  - Interventions which are based on effective practice, including a strengths-based approach which builds relationships and motivates.
  - The involvement of partners either to support with the delivery of these interventions for example Children's social care, or to deliver interventions themselves.
  - The Assistant Team Manager was part of the task and finish group which developed the Hampshire, Isle of Wight, Portsmouth and Southampton (HIPS) Local Safeguarding Children Partnerships **Child Sexual Abuse Strategy and practitioner toolkit**. The aim of the strategy is to try to prevent child sexual abuse happening in the first place, by increasing awareness and understanding across our multi-agency workforce and within families. To support the launch on the 28<sup>th</sup> March 2023, the YOT Team Manager, presented to 700 hundred practitioners at the launch event.
- 13.2. Not previously mentioned is the creative use of revocation to encourage desistance. One case study presented in our Inspection was a group of three boys who has committed an offence of Assault Occasioning Actual Bodily harm. This took a year to come to court during which time the children had made some significant changes. All were settled in education placements and had bright futures. All received referral orders and the plan involved additional offence focused work including the delivery of our one punch programme. Once the work was completed the panel agreed for the orders to be returned to court for early revocation. None of these children have reoffended.
- 13.3. As part of the wider Children and Families Branch of Isle of Wight Children's Services, staff in the YJS adhere to the *isle of Wight Approach*. This is a mindset which informs interactions with children, families, partners and each other.

- 13.4. The Isle of Wight approach fully supports our strengths-based child first approach. We aim to prioritise the best interests of children, recognising their needs, capacities, rights, and potential. All work is child-focused and developmentally informed. We use sport, art, and other diversionary activities to do this.
- 13.5. One innovative intervention is the delivery of our One punch programme to children who commit assaults. Motivated by two high profile offences amongst adults on the Island in recent years, the IOW this programme was developed locally. The programme looks at how assaults can change lives forever using video/written/case studies. We also recently bought a model of the brain to be used to demonstrate the potential for head injury and permanent damage.
- 13.6. Whilst instances of Knife crime are less than in other areas, it does happen and has been a focus. To support Operation, Sceptre the Youth Justice Service:
- Operation Sceptre literature/promotional material shared with IOW Council employees.
  - Case Managers engaged in targeted discussions with young people on their caseloads better understand the reasons why individuals carry knives and to educate them regarding the risks and (potential) impact of carrying knives.
  - Case Managers ensured that all children under their supervision were advised of the new legislation regarding the possession of certain items in private property.
  - Case Managers ensured that children under their supervision (in addition to parents/carers) are advised of the Operation Sceptre knife amnesty box and encouraged to surrender their knives where relevant.

After the amnesty was completed discussions with children continue to be a focus of their sessions.

- 13.7. In addition to the above Mr Dean Cody OBE was commissioned to deliver sessions on knife crime and child criminal exploitation to pupils within several learning establishments across the Island and had also convened a session specifically for parents/carers. As we were concerned that our children may not get access to these sessions, we commissioned him to deliver 2 workshops on knife crime awareness and County Lines/Exploitation for selected young people subject to YJS interventions.

## **14. EVALUATION**

- 14.1. Evaluation completed in the last year includes the completion of an analysis of children who reoffend. This was intended to identify the profile of children who go on to commit a further offence. This showed that the profile had hanged somewhat in the last 12 months, from children who were older (17 years), had conflict in relationships who committed violent offences on their own in response to difficulties in emotional dysregulation. All these children were NEET. The more recent analysis showed that these children were younger (14&15) committed a greater range of offences and were with other children, had difficulties in education and

there was more of a link to substance misuse. This change in profile from children committing offences individually to more in groups is linked to the recent increase in the team's workload and the stubbornness of the FTE rate. This has led to a change in the focus of delivery and choice of interventions.

- 14.2. In addition, in a previous section of the plan reference was made to the analysis into the proportions of girls on YJS caseloads. This has led to the relaunch of the Girls programme. Further, there is plans for the Community Safety Partnerships to undertake a deep dive exercise in both children and adults.
- 14.3. Finally, an evaluation into the progress of our youth diversion programme. Has been completed, the results are reported earlier in this report. In coming months, we will be drawing down our first reoffending data.

## 15. SERVICE DELIVERY PLAN

- 15.1 This next section identifies the work which we will be focusing on in the next 12 months. This is not the full detailed plan but early identification off the areas we will be focusing on. At the time of writing, we have not received the recommendations from HMIP following our recent inspection. However, we have included recommendations for the previous ETE and Black boys thematic where actions remain outstanding.

	Area identified	What benefits will be delivered	What does success look like	What support is required	YJB Strategic Plan 2021-23
1	Improved participation of children and families	<p>Children and family's feedback is used to inform service improvement and development.</p> <p>Using black and mixed heritage boys feedback on the services they receive and use this feedback to assess, review and improve the quality and suitability of service provision (as per HMIP thematic)</p>	<p>Views captured from both children and families to inform T</p> <p>The identification of other ways in which children and families can directly influence service provision.</p> <p>The development of alternative and age specific methods of feedback.</p> <p>Ability to provide feedback to other</p>	<p>Support from the voluntary sector in engaging with children.</p> <p>Links to the OPCC youth Commission to support engagement.</p>	<p>YJB Strategic Plan Pillar 3 priorities 1 &amp;3</p> <p>Child First principle Tenant 3</p>



			partners via the Board.		
2	Continued development of diversionary activity.	<p>Reducing the numbers of children who become first time entrants into the youth Justice system.</p> <p>The provision of interventions and activities which has an impact on desistance. This means children will not become future First-time entrants.</p> <p>The provision of activities designed to develop positive self-esteem, and social integration.</p> <p>Children can make amends through the engagement with reparation.</p>	Referring those children who meet the criteria to the Turnaround programme, with the result that HYJS reach its target for 23/24.	<p>Continued support from the police to not exclude any offence for consideration.</p> <p>Identification of activities in the third sector to support desistance.</p>	<p>Pilar 2 Priority 1 – 4</p> <p>Child First tenet 1-4</p>
3	Addressing disproportionate across a range of minority groups. Including: ethnicity, gender, SEND, children looked after. (list not exhaustive)	<p>Children from other minority groups are given access to Intensive supervision and support to avoid packages to avoid remands into custody.</p> <p>All children are enabled to feel safe to express their identity.</p>	<p>The provision of data which identifies areas of disproportionate representation.</p> <p>Reduction in children from these groups becoming FTE and overrepresented in offending.</p> <p>Identity is actively explored in children and families' assessments.</p> <p>The impact of identify on engagement and desistance are addressed in the child plan and delivery of interventions.</p>	<p>All Board members to provide data on disproportionality.</p> <p>Partners who also attend other partnership boards (CSP, Childrens Partnership and the Local Criminal Justice Board, to promote and engage with any activity within these Boards.</p>	<p>Pilar 2 priority 1 Pilar 3 Priorities 1-4</p> <p>Child First tenets 3&amp;4</p>

4	Education training and Employment	<p>Each child open to the YJS has a comprehensive ETE assessment.</p> <p>Children who have a ECHP are reviewed every year.</p> <p>Children open to the YJS are set the objective of achieving level 2 English and Maths</p> <p>Children beyond school age have access to a range of training opportunities.</p> <p>Children subject to SEND are provided with a service by the YJS which supports them with desistence.</p>	<p>Access to education data for our children which allows us to:</p> <ul style="list-style-type: none"> <li>• Understand the extent of school exclusions in our cohorts.</li> <li>• Understand the level of attendance at ETE provision children access.</li> <li>• Understand the levels of engagement and attainment for groups which are disproportionately represented groups within the YJS</li> </ul> <p>Use this data to develop improvement for those children who are; SEND, have an ECHP, permanently excluded, subject to OOCd and released under investigation.</p> <p>All children open to YJS have a plan to enable them to engage fully in ETE</p> <p>Hampshire YJS achieves its SEND quality mark.</p>	<p>Need support from the education representatives to access education data.</p> <p>The Board need to monitor and evaluate the levels of educational attainment.</p> <p>The SEND representative needs to be fully briefed on the support required to achieve our quality mark.</p> <p>The Board needs to monitor key data in relation to children from disproportionate groups in relation to: SEND, ECHP, permanently excluded, subject to OOCd and released under investigation.</p>	<p>Pilar 3 priorities 1-4</p> <p>Child First 1-4</p>

5	Health needs of children	<p>Greater understanding of both Physical and mental health needs of children.</p> <p>Children with Speech Language and Communications needs are identified.</p>	<p>Completion of a health needs analysis</p> <p>Identification of necessary actions to improve the health experience of children.</p> <p>Offering a Speech language and communications service to children managed by the YJS</p>	<p>Support from Health colleagues to identify funding options.</p> <p>Support from children's services with identifying funding options.</p> <p>Review of our Youth Justice Board grant and additional budgets to identify if there is any capacity to fund this work from existing resources.</p>	<p>Pilar 1 priority 3 Pilar 2 priority 2 Pilar 3 priority 3</p> <p>Child First tenets 1-4</p>
6	Anti-Social behaviour (links to diversionary Activity in 2)	The impact of ASB on local communities will be quickly addressed and managed.	<p>The provision of prevention and diversion activity which addresses the issue without children becoming criminalised.</p> <p>A sustained Youth Crime Prevention Offers which engages with children and prevents an escalation in behaviour. Active involvement of Restorative Justice</p>	<p>This requires a community response which is responsive to ASB.</p> <p>Key partners included Education, Police, Community Safety Partnerships, and the Voluntary sector.</p> <p>Continued support from the board to finance Youth Crime Prevention.</p>	<p>Pilar 3 priorities 1-4</p> <p>Child First tenets 1-4</p>
7	Review of National Standards	<p>Provide assurance that IOW YJS is fully compliant with National Standards.</p> <p>This means better outcomes for children.</p>	Complete strategic and operational self-assessments across the 5 standards which identify have a good rating. good or above.	<p>Staffing capacity to undertake the audit.</p> <p>Board approval to increase in</p>	Pilar 2 priority 1

			Identify any areas for improvement and create and action plan.	quality manager time. Board oversight over the process.	
8	Developing Y2A process to overcome the lack of Probation secondee.	<p>Children who transition across to the probation service experience a seamless process. With no escalation of risk.</p> <p>Children who remain with the YJS beyond their 18 birthdays do not experience an escalation in risk.</p> <p>The behaviour of young adults who transfer does not escalate. Thereby undermining the progress achieved from taking a child first approach.</p>	<p>All transfers are planned.</p> <p>All children remaining with the YJS until the expiry of their order are notified to probation.</p> <p>All children who have a delayed transfer have a plan which involves both partners.</p>	<p>Support for this plan from the Probation representative.</p> <p>Continued involvement of the Children's service care leavers team.</p>	<p>Pilar 3</p> <p>Child First tenents 1&amp;4</p>

## 16. CHALLENGES AND ISSUES

16.1. The following is an extract from our Risk Log, this is presented at each management board and added to as the years progress.

	Risk Issue or description	Required actions
1	<b>Continued funding of YCP</b> - the OPCC has indicated funding until 2025 provides almost one FTE staff member. Turnaround provides one FTE. The remaining staff (1 FTE) are funded by the YJS's yearly underspend.	<p>Board to continue to fund additional posts in the short term.</p> <p>Keep the OPCC informed via performance reports and the Board.</p> <p>Request consideration for an increase in funding to cover the pay award from 25 onwards</p>
2	<b>Implementation of new key performance indicators</b> -	Notification received that our case management provider has not made the necessary changes to enable data capture.

		<p>Liaising with CS department including education in getting access data.</p> <p>Develop a workaround for those areas which require an upgrade in the case management system.</p> <p>ensure the management board in formed.</p> <p>Escalate any concerns related to the case management provider.</p>
3	<p><b>Turnover of staff</b> – recent staff changes mean a reduced capacity at a time when workload has increased. Could result in existing staff having higher workloads</p>	<p>Respond quickly to vacancy as they arise. Close cases when work in completed.</p> <p>Continue to work with our accountant to identify where money can be transferred to other areas</p> <p>Creative use of existing resources.</p> <p>Requesting board approval to use our reserve for temporary funding.</p>
4.	<p><b>Online influence grooming and radicalisation Bringing major city risks to the Island</b></p>	<p>Engaging in prevent and channel.</p> <p>Management involvement in the Community safety Partnerships.</p> <p>Partnership response with education and Childrens services.</p>
5	<p><b>Ensuring that all staff are following policy and processes in the intended way</b></p>	<p>Development of a new staff induction pack.</p> <p>All teams to support buddying. Of new staff</p> <p>Ensure polices are up to date. Ensure polices and processes are launched, implemented, and reinforced across all teams equally, utilising various communications methods.</p> <p>Individual bespoke training on specific areas including Risk of Harm,</p>
6	<p><b>Hampshire and the IOW ICS are in financial recovery which could limit its ability of the ICB to make financial commitments.</b></p>	<p>Any future requests need to include all relevant NHS commissioners potentially impacted by this future request to ensure that any requests meet NHS thresholds for such investment.</p> <p>Identify any other potential grant sources for additional funding requirements.</p>
7.	<p><b>Proposed merger of several community NHS trusts and services into a single provider covering H1OW. Potential for short term impact during the change period.</b></p>	<p>Current progress is being informed by our CAMHs service.</p>

8	<p><b>Financial risks to the service if the YJB grant is reduced</b></p>	<p>In the event of a reduction of the grant this could prompt a service review as increase pay awards has already meant reduced margins.</p> <p>HMIP have already challenged our caseloads as being too high accordingly any reduction in the grant will compromise actions to rectify this,</p>
9	<p><b>Youth Custody Grant was zero in 2022/23 whist the amount spent was £238,414.</b></p> <p>The grant award was based on the number of bed nights over the last three years. Therefore, if there are no remands (as in previous years) the grant allocation will be reduced.</p>	<p>Notification not yet received for this year. The expectation is that due to the number of bed nights paid for this year the grant will be increased.</p> <p>Ensure that consideration for a intensive bail package is given to children at risk of remand.</p> <p>Work with the Local Authority to consider a remand to the local authority is considered in relevant cases.</p>
10	<p><b>Lack of seconded Probation Officer</b></p> <p>Due to the inability to recruit, the team has been provided with the equivalent value in money. However, this does not address the challenges in managing children who are transitioning or remaining in the team until there current outcome expires.</p>	<p>Develop a response to managing this transition age.</p> <p>Explore the possibility of a SPOC in Probation to decide on the transfer strategy for each child and take on actions required in children remaining in the YJS.</p> <p>Explore the possibility of 2 year funding agreements to enable stability in recruitment.</p>

## 17. SIGN OF SUBMISSIONS AND APPROVAL.

This report is due to be presented at the full council meeting in September 2023 in the interim

Chair of YJS Board - Name	Steph How
Signature	
Date	06.07.2023

# Appendix 1

## Service Structure Chart



HYOT HQ - IOW YOT  
Staff Team Structure 2

## **Appendix 2**

### **BUDGET COSTS AND CONTRIBUTIONS 23/24**

Please note the YJB grants is at last year's grant level as notification is yet to be received.



		<b>Current Budget Contribution</b>	<b>In Kind Contribution from Partners</b>	<b>TOTAL CONTRIBUTION</b>
		<b>£</b>	<b>£</b>	<b>£</b>
<b>Funding Streams</b>				
Partner Contributions				
- Isle of Wight Council	<b>51.6%</b>	319,935	100,315	434,226
- Youth Justice Board Grant	<b>20.7 %</b>	168,275	0	168,275
YJB Grant - Turnaround Grant	<b>5.1%</b>	42,429	0	42,429
- Police	<b>9.8%</b>	0	80,850	80,850
- Probation	<b>3.5 %</b>	5,000	23,762	28,762
- Health	<b>5.2.%</b>	0	42,753	42,753
- PCC Grant	<b>3.7%</b>	30,600	0	30,600
- PCC Grant C19 Victims of Crime	<b>0.0%</b>	0	0	0
<b>Total budget available</b>		<b>586,239</b>	<b>241,656</b>	<b>877,895</b>

This page is intentionally left blank